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IN IN THE CONSTITUTIONAL COURT OF SOUTH AFRICA

CCT case number: 86/26
High Court Case no: 2025-107022

In the matter between:

NATIONAL EMPLOYERS' ASSOCIATION OF SOUTH AFRICA	**1ST APPLICANT**
SAKELIGA NPC	**2ND APPLICANT**
and	
MINISTER OF EMPLYMENT AND LABOUR	**1ST RESPONDENT**
DIRECTOR-GENERAL OF THE DEPARMENT OF EMPLOYMENT AND LABOUR	**2ND RESPONDENT**
COMMISSION FOR EMPLOYMENT EQUITY	**3RD RESPONDENT**

NOTICE OF INTENTION TO OPPOSE

KINDLY TAKE NOTICE that the Respondents herein evenly files herewith its opposition to the present application for leave to appeal.

KINDLY FURTHER TAKE NOTICE that the abovementioned Respondents appoint the undermentioned attorneys as its attorneys of record for the purpose of service of all further related notices and documents to this application.

DATED at **PRETORIA** on this 16th day of **APRIL 2026**.



Respondents' Attorney
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TO: The Registrar Of The
Above Honourable
Constitutional Court of South Africa

AND
TO: **Applicant's Attorneys**
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Copy Received On:
Date:
Time:

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Applicant's Attorney