16.

THE HIGH COURT OF SOUTH AFRICA
GAUTENG DIVISION, PRETORIA

9.03.2026

CASE NO: 2025-107022

On this the 9th of March 2026
Before the Honourable Justice Strijdom J
In court 6G
Roll No.: 16

THE HIGH COURT OF SOUTH AFRICA
GAUTENG DIVISION,
PRETORIA
Private Bag X67, Pretoria 0001
2026 -03- 11
GD-PRET-009

In the matter between:

NATIONAL EMPLOYERS' ASSOCIATION OF SOUTH AFRICA	First Applicant
SAKELIGA NPC	Second Applicant
and	
MINISTER OF EMPLOYMENT AND LABOUR	First Respondent
DIRECTOR-GENERAL OF THE DEPARTMENT OF EMPLOYMENT AND LABOUR	Second Respondent
COMMISSION FOR EMPLOYMENT EQUITY	Third Respondent

This Order is made an Order of Court by the Judge whose name is reflected herein, duly stamped by the Registrar of the Court and is submitted electronically to the Parties/their legal representatives by email. This Order is further uploaded to the electronic file of this matter on Case Lines by the Judge or his/her Secretary. The date of this Order is deemed to be ***9 March 2026.***

DRAFT ORDER

HAVING heard counsel for the applicants, having read the papers filed and having considered the matter, it is ordered that:

9/3/26

1. The first respondent is directed to, within 10 (ten) days of service of this order and as required by Rule 53(1)(b) of the Uniform Rules of Court, lodge and file with the Registrar of the above Honourable Court, the complete and full record of any and all proceedings contemplated by Rule 53(1)(b), the record of all documents relating to and/or relied upon in making the decisions and execution of the functions sought to be reviewed and set aside in Part B of the Notice of Motion in the main application, together with such reasons as the first respondent is by law required or that they desire to give or make; and to notify the applicants immediately when the record contemplated by Rule 53(1)(b) has been filed with the Registrar of the above Honourable Court.

2. The first respondents are ordered to pay the costs of the application on an attorney and client scale.

REGISTRAR OF THE HIGH COURT OF SOUTH AFRICA
GAUTENG DIVISION,
PRETORIA

BY ORDER

Private Bag X67, Pretoria 0001

2026 -03- 11

GD-PRET-009

REGISTRAR OF THE HIGH COURT

REGISTRAR OF THE HIGH COURT OF SOUTH AFRICA
GAUTENG DIVISION,
PRETORIA

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