ORIGINAL

CONSTITUTIONAL COURT OF SOUTH AFRICA

CASE CCT: 279/20

In the application between:

FIDELITY SERVICES GROUP (PTY) LTD (REGISTRATION NUMBER: 2002/030292/07)	First Applicant
THE SOUTH AFRICAN NATIONAL SECURITY EMPLOYERS ASSOCIATION (SANSEA)	Second Applicant

and

THE MINISTER OF FINANCE	First Respondent
AFRIBUSINESS NPC	Second Respondent
THE MINISTER OF PUBLIC ENTERPRISES	Third Respondent

In re: the Application for leave to appeal between:

MINISTER OF FINANCE Applicant/Appellant

and

AFRIBUSINESS NPC First Respondent

INDEX: VOLUME 2

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DATED AT PRETORIA THIS 12th DAY OF APRIL 2021.

NFC ATTORNEYS INC.
ATTORNEYS FOR THE FIRST AND SECOND APPLICANT

PP Wynand Hendrik Fourie
An Attorney with right of appearance in
terms of Section 4(2) of Act 62 of 1995
Waterford Court
Block G33, Unit 3
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Pretoria
Phone (Office): +27 (0)12 664 1617
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OUR REF.: FID001/L/AB

TO: **THE REGISTRAR OF THE ABOVE HONOURABLE COURT**
JOHANNESBURG

AND TO: **THE STATE ATTORNEYS, PRETORIA**
THE FIRST RESPONDENT
SALU Building
316 Thabo Sehume Steet
Pretoria

STATE ATTORNEY
RECEPTION
2021 -04- 12
PRIVATE BAG/PRIVAATSAK X91
PRETORIA 0001 (7)
STAATSPROKUREUR

AND TO: **HURTER SPIES ATTORNEYS**
THE SECOND RESPONDENT
1st Floor, AfriForum Building
Cnr Union and DF Malan Drive
Kloofsig
Centurion

HURTER SPIES INCORPORATED
WITHOUT PREJUDICE
Received by: Marlie Hough
Signature:
On this: 12.04.2021 at: 12:52

AND TO: **MINISTER OF PUBLIC ENTERPRISES**
THE THIRD RESPONDENT
80 Hamilton Street
Arcadia
Pretoria



101

COR07-C3-V01R090418

TRANSFORMEX
constant change

B-BBEE DRAFT VERIFICATION REPORT

Fidelity Services Group (PTY) LTD

1997/013274/07

31 July 2020

EXECUTIVE SUMMARY			
Fidelity Services Group (PTY) LTD			
Entity Registration Number			1997/013274/07
BEE SCORECARD ELEMENT	SUBMINIMUM	TOTAL SCORE	DISCOUNTED BEE RECOGNITION LEVEL
BEE Ownership	YES	25,00	1
Management Control	N/A	13,46	PRIMARY BEE CONTRIBUTION LEVEL
Skills Development	YES	17,87	1
Enterprise and Supplier Development	YES	42,68	SUPPLIER RECOGNITION
Socio-Economic Development	N/A	5,00	135%
Total Score		104,00	EMPOWERING SUPPLIER
			YES

BEE Scorecard Elements	Maximum Score	Company Score
BEE Ownership	**25,00**	**25,00**
Exercisable voting rights in the enterprise in the hands of black people	**4,00**	4,00
Exercisable voting rights in the enterprise in the hands of black women	**2,00**	2,00
Economic interest of black people in the enterprise	**4,00**	4,00
Economic Interest of black women in the enterprise	**2,00**	2,00
Economic Interest of Black Designated groups in the enterprise; or Economic Interest of black participants in Employee Ownership Schemes; or Economic Interest of black beneficiaries of Co-operatives	**3,00**	3,00
Black New Entrants	**2,00**	2,00
Net Value	**8,00**	8,00
BEE Management Control	**19,00**	**13,46**
Voting Rights of Black members as a percentage of all board members	**2,00**	2,00
Voting Rights Black female Board members as a percentage of all board members	**1,00**	1,00

Black Executive Directors as a % of All Directors	**2,00**	2,00
Black Female Executive Directors as a % of All Directors	**1,00**	1,00
Black Executive Management as a percentage of all Executive directors	**2,00**	2,00
Black female Executive Management as a Percentage of all Executive Directors	**1,00**	0,00
Black senior managers as a percentage of all senior managers	**2,00**	0,42
Black female senior managers as a percentage of senior managers	**1,00**	0,11
Black middle managers as a percentage of all middle managers	**2,00**	1,23
Black female middle managers as a percentage of all middle managers	**1,00**	0,20
Black Junior managers as a percentage of all Junior managers	**1,00**	0,82
Black female junior managers as a percentage of all Junior managers	**1,00**	0,67
Black disabled employees as a percentage of all employees	**2,00**	2,00
Skills Development	**25,00**	**17,87**
Skills Development Expenditure on Learning programmes specified in the Learning Programmes Matrix, for black employees as a percentage of the Leviable amount	**6,00**	**5,75**
Adjusted Skills Development spend on Bursaries for Black Students at Higher Educational Institutions	**4,00**	**0,87**
Skills Development Expenditure on Learning programmes specified in the Learning Programmes Matrix, for black employees with disabilities as a percentage of the Leviable amount	**4,00**	**4,00**
Number of Black Employees participating in Learnerships or Category B, C and D Programmes as a percentage of total employees	**6,00**	**6,00**
Number of black people absorbed by the Measured and Industry Entity after completion of Learnerships programme	**5,00**	**1,25**
Preferential Procurement	**46,00**	**42,68**
BEE procurement spend from all empowering suppliers based on the BEE procurement recognition levels as a percentage of Total Measured Procurement Spend	**5,00**	**4,68**
BBBEE Procurement spend from QSE's based on the applicable BBBEE procurement recognition level as a % of TMPS	**3,00**	**2,53**

BBBEE Procurement spend from EME's based on the applicable BBBEE procurement recognition level as a % of TMPS	4,00	3,73
BBBEE procurement spend from 51% black owned suppliers	11,00	10,73
BBBEE Procurement spend from 30% Black owned suppliers	4,00	4,00
Annual value of all supplier development contributions made by the measured Entity as a % of the target	10,00	10,00
Average annual value of all Enterprise Development Contributions	5,00	5,00
BBBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black Owned	2,00	2,00
Graduation from ED to SD	1,00	0,00
Jobs created under ED and SD	1,00	0,00
Socio-Economic Development	5,00	5,00
Average annual value of all Socio-Economic Development Contributions	5,00	5,00
Total Score	120,00	104,00

BEE PROCUREMENT RECOGNITION LEVELS

Contribution Level	Qualification (Refers to points achieved on Generic Scorecard)	BEE Recognition
Level One Contributor	>=100	135%
Level Two Contributor	>= 95~<100	125%
Level Three Contributor	>=90~<95	110%
Level Four Contributor	>= 80~<90	100%
Level Five Contributor	>= 75~<80	80%
Level Six Contributor	>= 70~<75	60%
Level Seven Contributor	>= 55~<70	50%
Level Eight Contributor	>= 40~<55	10%
Non-Compliant Contributor	<40	0%

Analyst: Jesse James
Reviewer: Carmanthra Naidoo
Date Finalised: Friday, 31 July 2020

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CODE 100: BEE OWNERSHIP

DETAILED BBBEE OWNERSHIP TABLE

Legal Shareholding									Effective Shareholding						
Name of shareholder	Total %	Black Equity Holders	Black Women Equity Holders	Black Designated Groups	Black New Entrants	Broad Based Schemes	Co-Ops	ESOPs	All Black Equity Holders	Black Women Equity Holders	Black Designated Groups	Black New Entrants	Broad Based Schemes	Co-Ops	ESOPs
FSG	100,00%	52,03%	11,24%	6,16%	4,57%	0,00%	0,00%	0,00%	52,03%	11,24%	6,16%	4,57%	0,00%	0,00%	0,00%
	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%
	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%
Total	100,00%		11,24%	6,16%	4,57%	0,00%	0,00%	0,00%	52,03%	11,24%	6,16%	4,57%	0,00%	0,00%	0,00%

Economic Interest									Effective Economic Interest						
Name of shareholder	Total %	Black Equity Holders	Black Women Equity Holders	Black Designated Groups	Black New Entrants	Broad Based Schemes	Co-Ops	ESOPs	All Black Equity Holders	Black Women Equity Holders	Black Designated Groups	Black New Entrants	Broad Based Schemes	Co-Ops	ESOPs
FSG	100,00%	52,03%	11,24%	6,16%	4,57%	0,00%	0,00%	0,00%	52,03%	11,24%	6,16%	4,57%	0,00%	0,00%	0,00%
0	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%
0	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%
Total	100,00%		11,24%	6,16%	4,57%	0,00%	0,00%	0,00%	52,03%	11,24%	6,16%	4,57%	0,00%	0,00%	0,00%

Voting Rights									Effective Voting Rights						
Name of shareholder	Total %	Black Equity Holders	Black Women Equity Holders	Black Designated Groups	Black New Entrants	Broad Based Schemes	Co-Ops	ESOPs	All Black Equity Holders	Black Women Equity Holders	Black Designated Groups	Black New Entrants	Broad Based Schemes	Co-Ops	ESOPs
FSG	100,00%	52,03%	11,24%	6,16%	4,57%	0,00%	0,00%	0,00%	52,03%	11,24%	6,16%	4,57%	0,00%	0,00%	0,00%
0	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%
0	0,00%	0,00%	0,00%	0,00%	100,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%
Total	100,00%		11,24%	6,16%	104,57%	0,00%	0,00%	0,00%	52,03%	11,24%	6,16%	4,57%	0,00%	0,00%	0,00%

Name of shareholder	Acquisition date of Ownership	Start Date of Codes	Year of Verification	Graduation Year	Time Based Garduation Factor	Flow Through Et%	Current Value of Company Equity	Current value of shareholder Equity	Loans against share value	Deemed Value	Target	Net Value Score	Formula A Result	Formula B Result	Recognised Net Value Score
FSG	2014/03/03	2013/10/13	2020/04/24	6.1	80.0%	100.0%	100.00	100	-	100.0%	25.0%	8.0	40.0	32.0	
0		2013/10/13		0.0	10.0%	0.0%	-	-	-	0.0%	25.0%	8.0	0.0	0.0	
0		2013/10/13		0.0	10.0%	0.0%	-	-	-	0.0%	25.0%	8.0	0.0	0.0	
Total						100.0%							40.0	32.0	32

Issued Share Capital	100

BBBEE OWNERSHIP SCORECARD

BEE Ownership Indicators	Points	Targets	Actual	Score
Exercisable voting rights in the enterprise in the hands of black people	4,00	26,00%	52,03%	4,00
Exercisable voting rights in the enterprise in the hands of black women	2,00	10,00%	11,24%	2,00
Economic interest of black people in the enterprise	4,00	25,00%	52,03%	4,00
Economic interest of black women in the enterprise	2,00	10,00%	11,24%	2,00
Economic Interest of Black Designated groups in the enterprise; or Economic Interest of black participants in Employee Ownership Schemes; or Economic Interest of black beneficiaries of Co-operatives	3,00	3,00%	6,16%	3,00
Black New Entrants	2,00	2,00%	4,57%	2,00
Net Value	8,00	25,00%	52,03%	8,00
Net Value Subminimum		3,20	8,00	
TOTAL OWNERSHIP SCORE	**25,00**			**25,00**

CODE 200: MANAGEMENT CONTROL

DETAILED TABLE OF EMPLOYMENT EQUITY

Female Employees

	A	C	I	W	NSA	Total Black	Total
EAP Targets	38,0%	4,4%	1,0%	3,9%	0,0%	47,4%	45,3%
Board Voting Rights	2,00	0,00	0,00	0,00	0,00	2,00	2,00
Executive Directors	1,00	0,00	0,00	0,00	0,00	1,00	1,00
Executive Management	0,00	0,00	0,00	0,00	0,00	0,00	0,00
Senior Management	1,00	3,00	1,00	23,00	0,00	5,00	28,00
Middle Management	24,00	16,00	6,00	55,00	0,00	46,00	101,00
Junior Management	11609,00	809,00	103,00	446,00	0,00	12321,00	12767,00
Disabled Employees	1559,00	87,00	13,00	0,00	0,00	1659,00	1659,00
Other Employees	361,00	19,00	5,00	4,00	0,00	385,00	389,00
Total	11996,00	647,00	115,00	528,00	0,00	12758,00	13286,00

Male Employees

	A	C	I	W	NSA	Total Black	Total
EAP Targets	42,8%	5,2%	1,7%	5,1%	0,0%	48,7%	54,8%
Board Voting Rights	0,00	0,00	1,00	1,00	0,00	1,00	2,00
Executive Directors	0,00	0,00	1,00	1,00	0,00	1,00	2,00
Executive Management	1,00	0,00	1,00	1,00	0,00	2,00	3,00
Senior Management	7,00	8,00	12,00	92,00	0,00	27,00	119,00
Middle Management	194,00	44,00	33,00	220,00	0,00	271,00	491,00
Junior Management	27953,00	689,00	107,00	543,00	0,00	28749,00	29292,00
Disabled Employees	1217,00	87,00	7,00	0,00	0,00	1311,00	1311,00
Other Employees	338,00	24,00	7,00	21,00	0,00	369,00	390,00
Total	29493,00	755,00	161,00	878,00	0,00	29419,00	30297,00

Total

	A	C	I	W	NSA	Total Black	Total
Board Voting Rights	2,00	0,00	1,00	1,00	0,00	3	4
Executive Directors	1,00	0,00	1,00	1,00	0,00	2	3
Executive Management	1,00	0,00	1,00	1,00	0,00	2	3
Senior Management	8,00	11,00	13,00	115,00	0,00	32	147
Middle Management	216,00	60,00	39,00	275,00	0,00	317	592
Junior Management	39562,00	1298,00	210,00	989,00	0,00	41070	42059
Disabled Employees	2776,00	174,00	20,00	0,00	0,00	2970	2970
Other Employees	699,00	43,00	12,00	25,00	0,00	754	779
Total	40489,00	1411,00	276,00	1406,00	0,00	42177,00	43583,00

Percentage Representation

	AM	AF	CM	CF	IM	IF	WM	WF	NSAM	NSAF	Total Black People	Total Black Female
Board Voting Rights	0%	50%	0%	0%	25%	0%	25%	0%	0%	0%	75,00%	50,00%
Executive Directors	0%	33%	0%	0%	33%	0%	33%	0%	0%	0%	66,67%	33,33%
Executive Management	33%	0%	0%	0%	33%	0%	33%	0%	0%	0%	66,67%	0,00%
Senior Management	5%	1%	5%	2%	6%	1%	63%	16%	0%	0%	21,77%	3,40%
Middle Management	33%	4%	7%	3%	6%	1%	37%	9%	0%	0%	53,55%	7,77%
Junior Management	66%	28%	2%	1%	0%	0%	1%	1%	0%	0%	97,65%	29,29%
Disabled Employees	3%	4%	0%	0%	0%	0%	0%	0%	0%	0%	6,81%	3,81%

Is there distinction between Senior Management and Executive Management? YES

BEE Management Indicators	Points	Target	Actual	Company score
Voting Rights of Black members as a percentage of all board members	2	50%	75,00%	2,00
Voting Rights Black female Board members as a percentage of all board members	1	25%	50,00%	1,00
Black Executive Directors as a % of All Directors	2	50%	66,67%	2,00
Black Female Executive Directors as a % of All Directors	1	25%	33,33%	1,00
Black Executive Management as a percentage of all Executive managers	2	60%	66,67%	2,00
Black female Executive management as a percentage of all Executive mangers	1	30%	0,00%	0,00
Black senior managers as a percentage of all senior managers	2	60%	21,77%	0,42
Black female senior managers as a percentage of senior managers	1	30%	3,40%	0,11
Black middle managers as a percentage of all middle managers	2	75%	53,55%	1,23
Black female middle managers as a percentage of all middle managers	1	38%	7,77%	0,20
Black Junior managers as a percentage of all Junior managers	1	88%	97,65%	0,82
Black female junior managers as a percentage of all Junior managers	1	44%	29,29%	0,67
Black disabled employees as a percentage of all employees	2	2%	6,81%	2,00
TOTAL MANAGEMENT CONTROL SCORE	19,00			13,46

CODE 300: SKILLS DEVELOPMENT

DETAILED TABLE OF SKILLS DEVELOPMENT

Month	SDL Payment
1	2 984 048.76
2	3 347 190.28
3	3 348 662.28
4	3 716 628.63
5	3 170 655.87
6	3 385 508.13
7	3 345 156.61
8	3 251 570.24
9	3 283 453.85
10	3 597 274.71
11	3 326 440.35
12	3 314 366.41

Period under Review

Leviable Amount

40 031 145 918,00

Skills Development Spend Categories	Total Rand spent on Skills Development	African Males spend	African Female Spend	Coloured male spend	Coloured Female Spend	Indian Male Spend	Indian Female Spend	% of Total Spend
Verified External Training Fees	38 070 421,00	16 752 901,00	15 594 499,00	1 412 273,00	1 451 781,00	419 205,00	439 762,00	24,25%
Verified Internal Training Fees	-	-	-	-	-	-	-	0,00%
Verified Costs of Internal trainers employed	-	-	-	-	-	-	-	0,00%
Verified Training facility costs	-	-	-	-	-	-	-	0,00%
Verified Accommodation, Travel Costs, Catering Costs for internal or external training	2 629 248,00	2 118 416,00	422 608,00	52 656,00	17 209,00	17 345,00	1 010,00	1,63%
Verified Skills Development Facilitator Costs	-	-	-	-	-	-	-	0,00%
Verified Qualifying Scholarships and Bursaries	-	-	-	-	-	-	-	0,00%
Verified Adult Basic Education and Training (ABET)	-	-	-	-	-	-	-	0,00%
Verified Salary Costs of Learners internships (in-service)	118 439 793,00	62 503 617,00	47 546 696,00	2 908 327,00	3 256 305,00	2 148 780,00	1 072 866,00	74,12%
Other verified admin costs incurred for training and development	-							0,00%
TOTAL	161 139 462,00	81 374 934,00	63 563 803,00	4 373 256,00	4 725 295,00	2 585 330,00	1 513 638,00	100,00%
Spend Per Race Group as a % of Leviable Amount	4,01%	2,10%	1,58%	0,11%	0,00	0,06%	0,04%	4,01%
Skills Spend on Bursaries for Balck Students at Higher Education institutions	21 816 000,00	7 264 000,00	14 382 000,00	-	144 000,00	18 000,00	18 000,00	0,54%
Skills Spend on Black Disabled employees	24 252 362,00	9 755 525,00	12 899 350,00	750 825,00	716 200,00	81 100,00	139 262,00	2,80%
Black People Participating in Learnerships	5 324,00	2 723,00	2 155,00	178,00	177,00	47,00	44,00	12,11%
Unemployed Learner who Completed Learnerships								5404
Learners Absorbed at the end of the leanership								1351

SKILLS DEVELOPMENT SCORECARD

	Points	Targets	Achieved	Score
Adjusted Skills Development spend on Learning Programmes for black people as a percentage of the Leviable Amount	6	3,50%	4,01%	5,75
Adjusted Skills Development spend on Bursaries for Black Students at Higher Educational institutions	4	2,5%	0,54%	0,87
Adjusted Skills development spend on black disabled people as a percentage of the leviable amount	4	0,30%	0,60%	4,00
Percentage of black people on Learnerships, Internships and apprenticeships as a percentage of all employees	6	5,00%	12,11%	6,00
Bonus				
Number of black people absorbed by the Measured and Industry Entity after completion of Learnerships programme	5	100,00%	25,00%	1,25
Subminimum Targets		8,00	16,62	
TOTAL SKILLS DEVELOPMENT SCORE	**25,00**			**17,87**

CODE 400: ENTERPRISE AND SUPPLIER DEVELOPMENT

DETAILED TABLE OF PREFERENTIAL PROCUREMENT

Period under review	
Total Expenses using audited financials or verified management accounts	**6 979 948 052,00**
Expense items	
1 Cost of Sales	5 405 249 298,00
2 Operational Expenditure	1 236 136 065,00
3 Capital Expenditure	335 563 689,00
4 Intercompany Expenses (if not included in 1,2, or 3 above)	-
Less	
Total Procurement Exlusions	**3 893 132 633,00**
TOTAL MEASURED PROCUREMENT SPEND	**3 086 815 419,00**

BEE Procurement using the Recognition Levels of Suppliers

BEE Contribution Level of Supplier	Company Actual spend	BEE Recognition as per supplier verification certificates	Initial BEE Procurement Recognised (Prior to VAS, EDB, PSP)	Final Enhanced Recognition
Level 1	1 011 384 432,19	135,00%	##########	1 365 368 983,46
Level 2	437 676 240,14	125,00%	547 095 300,18	547 095 300,18
Level 3	108 953 177,81	110,00%	119 848 495,59	119 848 495,59
Level 4	269 955 691,42	100,00%	269 955 891,42	269 955 891,42
Level 5	12 817 868,25	80,00%	10 254 294,60	10 254 294,60
Level 6	-	60,00%	-	-
Level 7	-	50,00%	-	-
Level 8	979 445,92	10,00%	97 944,59	97 944,59
Non-Compliant/ not verified	1 245 048 363,27	0,00%	-	-
TOTAL BBBEE RECOGNISED PREFERENTIAL PROCUREMENT				**2 312 620 909,83**
TOTAL BEE PROCUREMENT FROM QSEs RECOGNISED				**391 053 225,64**
TOTAL BEE PROCUREMENT FROM EMEs RECOGNISED				**432 226 568,53**
TOTAL BEE PROCUREMENT FROM > 51% BLACK OWNED SUPPLIERS				**1 505 212 278,58**
TOTAL BEE PROCUREMENT FROM > 30% BLACK WOMEN-OWNED SUPPLIERS				**444 980 540,54**
TOTAL BEE PROCUREMENT FROM QSEs >51% BLACK OWNED				**154 444 248,52**

Detailed Table of Enterprise Development And Supplier Development

NPAT for the period under review 331 431 159,00

Enterprise Development and Supplier Development Benefit Factor Matrix

Qualifying Contribution Type	Benefit Factor	ED Spend R	SD Spend R	Recognised ED Spend	Recognised SD Spend
Grant and Related Contributions					
Full Grant amount	100%	3 466 626,00	-	3 466 626,00	-
Verifiable direct costs incurred in supporting enterprise development or Supplier Development	100%	-	-	-	-
Discounts in addition to normal business discounts	100%	-	-	-	-
Verifiable overhead costs incurred in supporting enterprise development or Supplier Development	70%	-	-	-	-
Loans and Related contributions					
Outstanding amount on interest free loans with no security requirement	70%	-	-	-	-
Outstanding amount on Standard loans to ED and SD beneficiaries	50%	-	32 758 000,00	-	16 379 000,00
Guarantee amount provided on behalf of BEE enterprises	50%	-	-	-	-
Lower Interest Rate on outstanding Loan amount (Prime Rate - Actual Rate)		-	-	-	-
Equity Investments and Related Contributions					
Minority Investment Amount in ED and SD Beneficiaries	70%	-	-	-	-
Dividend Rate of Ordinary shareholder - Actual dividend rate of contributor				-	-
Human Resource Contributions					
Commercial hourly rate of professional for professional services at no cost	60%		-	-	-
Discount value of professional service @ commercial hourly professional rate	60%	-	-	-	-
Time of employees in assisting benefices at total annual cost to company/160	60%	-	-	-	-
Other Contributions					
Shorter Payment Periods: % of invoice amount on short payment periods where: % = 15 days - number of days from invoice date to payment date	%	-	-	-	-
TOTAL ANNUAL SPEND				3 466 626,00	16 379 000,00

ENTERPRISE AND SUPPLIER DEVELOPMENT SCORECARD

Preferential Procurement Indicators	Points	Target	Subminimum	Actual	Company Score
BEE procurement spend from all empowering suppliers based on the BEE procurement recognition levels as a percentage of Total Measured Procurement Spend	5,00	80%	10,80	74,92%	4,68
BBBEE Procurement spend from QSE's based on the applicable BBBEE procurement recognition level as a % of TMPS	3,00	15%		12,67%	2,53
BBBEE Procurement spend from EME's based on the applicable BBBEE procurement recognition level as a % of TMPS	4,00	15%		14,00%	3,73
BBBEE procurement spend from 51% black owned suppliers	11,00	50%		48,76%	10,73
BBBEE Procurement spend from 30% Black women owned suppliers	4,00	12%		14,42%	4,00
Annual value of all supplier development contributions made by the measured Entity as a % of the target	10,00	2%	4,00	4,94%	10,00
Annual value of all enterprise development contributions made by the measured Entity as a % of the target	5,00	1%	2,00	1,05%	5,00
Bonus					
BBBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black Owned	2,00	2%		5,00%	2,00
Graduation from ED to SD	1,00	1,00		no	0,00
Jobs created under ED and SD	1,00	1,00		no	0,00
TOTAL SUPPLIER AND ENTERPRISE DEVELOPMENT SCORE	**46,00**				**42,68**

CODE 500: SOCIO-ECONOMIC DEVELOPMENT

Detailed Table of Socio-Economic Development

PERIOD UNDER REVIEW	**April 2019 - March 2020**
NPAT FOR PERIOD UNDER REVIEW	331 431 159,00

SOCIO-ECONOMIC DEVELOPMENT EXPENDITURE	R
GENERAL SOCIO-ECONOMIC DEVELOPMENT	-
Arts and Culture	-
Development Programmes for Black Designated groups	-
Education	-
HIV/AIDS	-
Skills Development for the unemployed : ABET	-
Social Wage for Employees	-
Sport Development	-
Training/Mentoring of Communities	-
Welfare	-
	R
GOVERNMENT-APPROVED SOCIO-ECONOMIC DEVLOPMENT PROJECTS	-
Infrastructure development	-
Reconstruction in underdeveloped areas	-
Rural Communities development	-
Projects of Government's Integrated Sustainable Rural Development and Urban Renewal Projects	-

Socio-Economic Development Benefit Factor Matrix

Qualifying Contribution Type	**Benefit Factor**	**Company Spend**	**Recognised Spend**
		R	R
Grant and Related Contributions			
Full Grant amount	100%	6 034 615,00	6 034 615,00
Verifiable direct costs incurred (monetary + non-monetary)in socio-economic development contributions	100%	-	-
Discounts in addition to normal business discounts supporting Socio-Economic Development	100%	-	-
Verifiable overhead costs incurred (monetary + non-monetary)in socio-economic development contributions	80%	-	-
Human Resource Contributions			
Commercial hourly rate of professional for professional services at no cost	80%		-
Discount value of professional service @ commercial hourly professional rate	80%	-	-
Time of employees in assisting benefices at total annual cost to company/160	80%	-	-
TOTAL SOCIO-ECONOMIC DEVELOPMENT CONTRIBUTIONS		6 034 615,00	6 034 615,00

Socio-Economic Development Scorecard

Socio-Economic Development	Points	Target	Actual	Company Score
Average annual value of all Qualifying contributions made by the entity from the commencement date of this statement or the inception date as a percentage of the target	5,00	1%	1,82%	5,00
TOTAL SOCIO-ECONOMIC DEVELOPMENT SCORE	**5,00**			**5,00**

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FIDELITY CARES ANNUAL CSI REPORT 2020 MARCH TO 2021 FEBRUARY

1. OUR APPROACH TO CSI

Fidelity Security Group believes that it has fundamental responsibility to assist in improving lives of disadvantaged South African Communities in which Fidelity operates. The corporate Social Investment policy is aligned to the overall vision, mission, values and code of ethics of the company.

2. CSI POLICY

The FSG CSI Policy is aimed at providing guidelines/ framework for the standardization of CSI activities in the whole group. An attempt has been made to make the FSG CSI policy to be in line with the internationally recognized values and the National Development Plan of South Africa and United Nations Global Compact principles. The FSG CSI Policy demonstrates that "Fidelity Cares" in all aspects.

The CSI Policy assures that activities comply with the following:

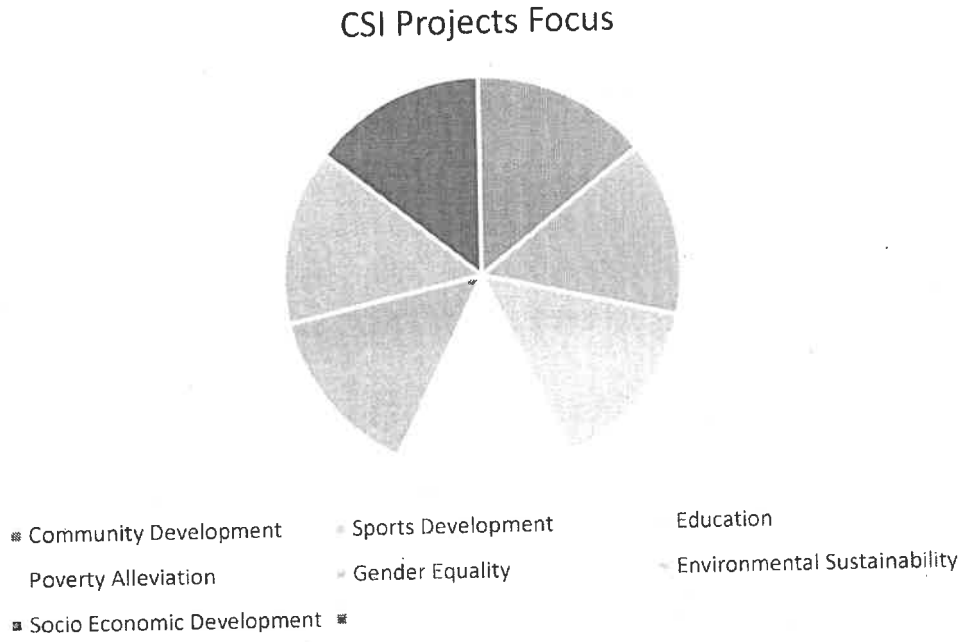
- Has a clear focus
- Is mutually beneficial
- Comply with a strategic business function
- Aligns with the FSG core business

3. CSI PROGRAMME OBJECTIVES

The following are commonly shared pillars of Fidelity Cares CSI programme:

- Empower marginalized local communities.
- Support strategic positioning of FSG as a contributor towards the development of disadvantaged communities.
- Making a positive impact in communities in which Fidelity Security Group operates.
- Develop and empower Historically Disadvantaged Communities in social, economic and environmental spheres for long term growth and sustainability.
- Enhancing Fidelity Security Group reputation as a caring corporate citizen by aligning with the provisions of the National Development Plan of South Africa.
- Attract and retain qualified staff and ensuring that FSG is a preferred employer in the industry.
- Enhance the loyalty and pride of existing staff.

4. CSI FOCUS AREAS

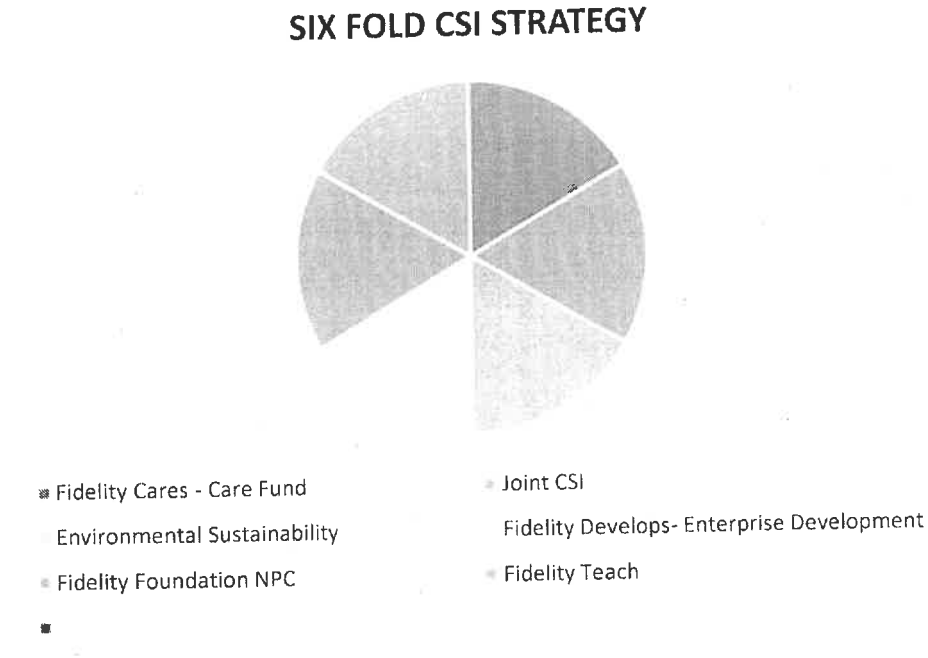


Fidelity Security Group's social spent is directed at the following:

- Focus on communities in which FSG operates and making a difference.
- Emphasize community upliftment through sponsoring projects.
- Support programmes that empowers, develops and has a positive impact in communities.

4.1 CSI Programmes

Fidelity Security Group has a SIX-FOLD CSI STRATEGY which portrays the Fidelity Cares approach. The Strategy ensures that the projects focus on the following:



The Six-fold CSI strategy covers the following:

4.1.1 Fidelity Cares NPC (Care Fund)- focusing on internal and ex-employee's assistance

FSG is having a Wellness Division that is part of the Human Capital Division. Various interventions are embarked on namely:

- Counselling employees on their personal challenges. The external providers are used through the FSG footprint to offer assistance to employees. The use of external providers is to encourage confidentiality and confidence to the Wellness Programme. Assistance is done on a voluntary basis. Areas covered are Stress, depression, anxiety, alcohol & drug abuse, financial challenges, family relationships, health including chronic illnesses.

- The Counselling for employees (who were involved in the firearms related incidents) is done in line with the Provisions of Regulation 21 of the Firearms Act.

- Wellness Programme is also extended to communities based on certain incidents e.g. Family members during bereavement period, community members injured during operations, etc.

- Assistance of injured employees is done in different forms including the buying of prescribed medication and other needs that are not covered in the COIDA.

- The Wellness division has organised other initiatives namely:
  - Voluntary Health assessments and screening on wellness days
  - Financial education through Old Mutual on the money initiative

- The Company encourages a healthy lifestyle via education and exercising namely:
  - In-house Cycling, boxing gym (was put on hold due to Covid-19 Pandemic)
  - Participating in Marathons and other sporting events (On hold)
  - Health talks and circulating Health Flyers
  - It also encourages emotional, physical and financial wellbeing through wellness days
- The Wellness Division further assists actively in disability and death claims thereby assisting families to get the benefits timeously.

- The Group Payroll Executive is running the Fidelity Cares NPC (Care Fund) aimed at assisting mostly employees who were injured in line of duty. This fund has made vital contributions in the following: -
  - Buying wheelchairs where necessary
  - Assisted in buying medication where necessary

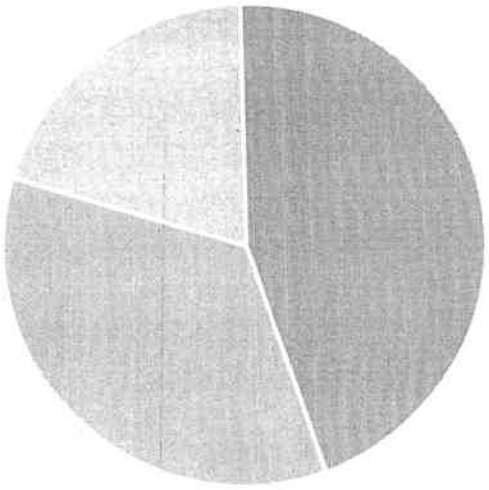
  Note: WCA does not pay for medication taken after the injured person has been discharged from Hospital.

4.1.2 Fidelity Foundation NPC (focuses on Section 18 A SARS approved PBOs)

Interventions under the Fidelity Foundation NPC are done through the Public Benefit Organisations. This is whereby the Fidelity Foundation reaches out to the communities in which Fidelity Security Group operates, to make a difference.

The Fidelity Foundation NPC uses its Pillars as a guiding tool in deciding on the projects to be sponsored.

Fidelity Foundation NPC Pillars



The following projects were funded from the Fidelity Foundation NPC: -

• Teacher Training for Early Childhood Development	Tembisa
• Improve Maths and Science Project	Putfontein & Randburg
• Support for Education for the Vulnerable Children	Krugersdorp & Middleburg
• Support on Disabled People (Project employing disabled people)	Durban
• Support for School for the Visually impaired	Worcester

These projects are done through the following PBO's

- Love Trust
- Oliver's Village
- Bethany House
- Saint Giles
- Pioneer School
- CMR-Middleburg
- Thandulwazi-Randburg

The Fidelity Foundation NPC has also done the following through the identified PBOs

- 2020 Mandela Day Logwood Village NPO - Muldersdrift
- 2020 Toiletries collection and donation- Logwood, Bethany House Trust, Laerskool Ebenheizer and CMR Middleburg
- 2021 Donation of sanitizing stuff and masks to Steyn City for Diepsloot project
- Ongoing Fight against Gender Based Violence- through Khuluma Ndoda and SASSETA
- 2ND Fidelity Foundation Golf Day in November held at Randpark Golf Course where over 200 players participated on both golf and fundraising award dinner. More communities are benefiting from the fundraising.

Fidelity Foundation NPC is supported by the Board, Exco and Employees fulfilling the role of volunteers in making the programme a success.

4.1.3 Joint CSI (Client focused, sponsorship)

This initiative encourages client relations since it promotes joint projects. Most of the projects are client focused and client driven. Joint CSI also encourages sports development and other community development and support projects

The Highlights of the 2020 FY

- Bowling Day in November 2020

Beneficiaries

- Clients driven initiative
- Employees
- Communities

4.1.4 Fidelity Develops - SED (Enterprise development, mentorship and support)

The purpose of the Fidelity Develops programme is to assist in development; mentor and grow small enterprises. Socio Economic Development and poverty alleviation are important in this aspect.

The Following are the achievements thus far:

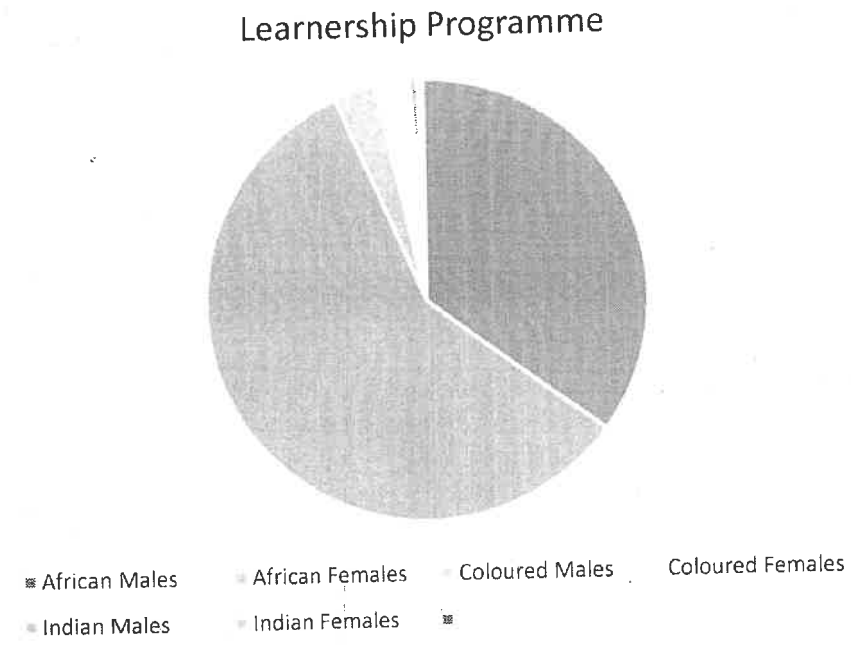
- Korana Car Wash
- Robfair Bambatha
- Libhongo Projects
- LTA Security
- Nkosini Auto Spares
- Ngomso Investment Holdings
- Shadrack Upholstery
- Kanda Installations
- Zakhele Portable Toilets
- Chica Upholstery
- Asglo (ASG Logistics)
- Kater repairs

Mentorship and support of small enterprises is given with the aim of helping them to grow. These projects have resulted in job opportunities for community members

4.1.5 Fidelity Teach (Focuses on educating communities on security related issues)

Fidelity Security Group as one of the market leaders in the security industry is engaged in teaching communities on the safety and security matters

The target population benefiting in this aspect are school kids and youth, communities, domestic workers, corporates, farmers and farm workers. FSG will share expertise in safety and security to ensure safer communities.



Learnership Programme for People with Disabilities	
African Males	1128
African Females	1128
Coloured Males	178
Coloured Females	179
Indian Males	23
Indian Female	40
White Males	0
White Females	0
Total	**2676**

Differently abled individuals who completed 1622

4 CSI Projects 2020/21 FY

(Report not finalised yet)

5 Future CSI Initiatives

We plan to ensure that Fidelity Cares CSI programme is entrenched to all the activities of the organisation.

STRATEGY	FUTURE PRIORITIES
1. FIDELITY CARES NPC (Care Fund)	Assisting Employees in need during their hardships priority given to those injured on duty. Assistance given to incidents where COIDA is not assisting and or not covering.
1.1 Attract, Develop and Retain talent	• Invest in people • Appoint and grow talent
	Enablers: • EVP and Employee Charter • Employee Development • Competency assessments • Recognition
1.2 Wellness	• Introduction of low cost medical Aid and support to employees in need • Employees counselling and support during hardships
2. FIDELITY FOUNDATION NPC	• Increasing number of beneficiaries • Increase in budget • Spread throughout Fidelity Footprint
3. ENTERPRISE DEVELOPMENT	• Increase the number of beneficiaries
4. ENVIRONMENTAL PROJECTS	• Expansion of the Solar project & Rain Water Harvesting • Implement eco cleaning products throughout the group • More vehicles will be converted to CNG • Additional branches will reach Greenpath Certification status
5. JOINT CSI- SPONSORSHIP	• Increase number of sponsorship activities • Improving reciprocal projects and joint participation
6. FIDELITY TEACH	• Joint venture with clients • Reaching at least 10 communities

(Outstanding is FSG Social Spent and Environmental spent)

Chairperson: TSEC

Ms Tshidi Madima

Group Corporate Affairs Director

Ms Nonhlanhla Ndwandwe

SKILLS DEVELOPMENT REPORT

TRAINING OF UNEMPLOYED INDIVIDUALS

The Fidelity Security Group has focused on training unemployed individuals since 2013.

The goa; is to employer previously disadvantaged individuals and give them the basic skills to entre a workplace environment.

Training Programmes include:

- Business Practices
- Business Administration
- New Venture Creation
- Contact Centre Support

During the past 24 months, the Fidelity Group has trained 2462 Unemployed Disabled Learners, of which 1500 will complete their studies in 2021.

The Demographics for these learners are:

Race	Female	Male
African	3268	2507
Coloured	310	270
Indian	58	49
Total	**3636**	**2826**

These individuals reside in:

- Gauteng (Johannesburg)
- Western Cape (Cape Town)
- Limpopo (Giyani)
- Limpopo (Makhado)
- Limpopo (Vhembe)
- KwaZulu-Natal (Durban)
- Mpumalanga (Hazyview)

A total of R 140 738 937.60 was spent during the financial year 2020/2021.

The spent per demographic is as follows:

Race	Female	Male
African	77 440 232,28	49 747 438,48
Coloured	6 313 617,44	5 352 481,68
Indian	1 136 807,68	748 360,02
Total	**84 890 657,40**	**55 848 280,18**

I shared a few testimonials via WeTransfer. Kindly download at your earlier convenience.

IDENTIFIED SUB-CONTRACTORS:

126 FIDIO

LIMPOPO & MPUMALANGA:

	EME
Name of Sub-Contractor	**Mvikeli Protection Services**
CSD Registration	MAAA0427075
% BEE Shareholding	100% Rural - EME LEVEL 1 100% Black Owned
FIREARMS	YES
Company Reg No.	*2015/078156/07*
TAX	*9634068176*
Address of Sub Contractor	22 Stavenisse Street
	Phalaborwa
	Limpopo
Contact Person	Frans Ndlovu
Designation	Director
Telephone	083-467-4631 / 081 240 3088 France (Owner) 079-019-6571 Leslei
e-mail	France.Ndlovu@gmail.com
Nature of work	Security

FREE STATE:

	EME
Name of Sub-Contractor	**Chillion (Pty) Ltd**
CSD Registration	MAAA0555820
% BEE Shareholding	100% Rural
% Scope of work to be sub-contracted	
Company Reg No.	*2017/375946/07*
Address of Sub Contractor	32 Kerk Straat
	Theunissen
	Free State
Contact Person	Perseverance Pheto
Designation	Director
Telephone	057 050 0111
e-mail	ppheto@gmail.com
Nature of work	Security

EASTERN CAPE:

	EME
Name of Sub-Contractor	**Ngonyama Security services (VD Projects)**
CSD Registration	MAAA0088354
% BEE Shareholding	100% - Rural
% Scope of work to be sub-contracted	
Address of Sub Contractor	32 Stemele Street
	Kwamagxaki
	Ibhayi
Contact Person	Dumisani Sikwayo
Designation	Director
Telephone	041 363 1320 / 073 230 7604
Telefax	086 244 3630
e-mail	vdprojects@webmail.co.za
Nature of work	Security Company

GAUTENG & NORTH WEST:

	QSE
NKP	

IDENTIFIED SUB-CONTRACTORS:

Name of Sub-Contractor	SDS Protection
CSD Registration	MAAA0033106
% BEE Shareholding	51% Youth and Black Woman QSE LEVEL 1
FIREARMS	YES
Company Registration number:	2013/015667/07
Address of Sub Contractor	Norscot
	Fourways
	2196
Contact Person	Brett Richard Schwartz
Designation	Director
Telephone	082 318 9268 / 086 122 2373
e-mail	brett@sdsprotection.co.za
Nature of work	Security

GAUTENG AND NORTH WEST:

	EME
Name of Sub-Contractor	Abaphicothi Security Solutions
CSD Registration	MAAA0060558
% BEE Shareholding	100% Black Owned - EME LEVEL 1
	50% Military Veterans
	100% Black Unemployed / Designated Group
Firearms	Yes
Company Registration No.	2013/088026/07
Address of Sub Contractor	34 Cilliers Road
	Glen Austin
	Midrand
	Gauteng
Contact Person	Ludumo Majokweni / Zukile Dalasile
e-mail	ludumo@abaphicothi.co.za
Designation	Director
Telephone	082-475-7116 / 084 706 3654

KZN:

	EME
Name of Sub-Contractor	Amacusi Development (Usuthu Protection)
CSD Registration	MAAA0130910
% BEE Shareholding	100% Black Owned from Designaged Group
% Scope of work to be sub-contracted	
Company Registration No.	*2013/174535/07*
Address of Sub Contractor	Victoria Palm
	Cnr Victoria Embankment and Russell Street
	Durban
	KZN
Contact Person	Mr Trevor Linda Madiya
e-mail	TrevorM@usthuprotection.co.za
Designation	Director
Telephone	031 301 0716 / 064 509 7098

IDENTIFIED SUB-CONTRACTORS:

NORTHERN CAPE REGION:

	EME
Name of Sub-Contractor	**Vuyani and Monwabisi Investments T/A Superior Crime Busters**
Type of Company	Close Corporation
CSD Registration	MAAA0128162
Company Registration No.	2008/036969/23
% BEE Shareholding	100% from Rural
% Scope of work to be sub-contracted	
Company Registration Documents	*2013/174535/07*
Address of Sub Contractor	**Northern Cape:**
	15/17 Chapel Street
	Kimberley
Contact Person	Mr Daniel Mandla Staffa
e-mail	dmmindlos@gmail.com
Designation	Director
Telephone	053 832 6190 / 072 251 3859

WESTERN CAPE / CERES AREA:

	EME
Name of Sub-Contractor	**Ghost Worldwide Security Pty Ltd**
CSD Registration	MAAA0110813
Company Registration Documents	2011/148195/07
% BEE Shareholding	100% Black Owned with 51% Female **EME LEVEL 1**
FIREARMS	YES
Company Registration NUMBER	2011/148095/07
Address of Sub Contractor	**Ceres:**
	12 Church Street
	Caledon
	7230
Contact Person	Mr Geoff Cloete 076-012-4651
e-mail	admin@ghostsecurity.co.za
Designation	Director
Telephone	028 214 1163 / 0861 446 781

WESTERN CAPE:

	EME
Name of Sub-Contractor	**Globescope Security Pty Ltd**
CSD Registration	MAAA0009047
% BEE Shareholding	100% Black Female
% Scope of work to be sub-contracted	
Company Registration No.	2019/375520/07
Address of Sub Contractor	Unit 1, Willow Park, Willow Road
	Stikland Industrial
	Bellville
	Cape Town
Contact Person	Glynn Mashonga
Designation	Director
Telephone	083 479 7323
e-mail	glynn@globescope.co.za
Nature of work	Security

Gauteng

IDENTIFIED SUB-CONTRACTORS:

	QSE - LEVEL 1
Name of Sub-Contractor	Chilowa (Pty) Ltd
CSD Registration	MAAA0752795
% BEE Shareholding	100% 60% Black Female 100% Black Unemployed / Designated Group
% Scope of work to be sub-contracted	
Company Registration No.	2012/027096/07
Address of Sub Contractor	121 Eloff Street
	Teba Park
	Selby
	Johannesburg
Contact Person	Rabson Ngalanda
Designation	Director
Telephone	076-583-6224
e-mail	chilowapty@gmail.com
Nature of work	Security

KZN

	EME - LEVEL 1
Name of Sub-Contractor	JXN Security & Cleaning (Pty) Ltd
CSD Registration	MAAA0587653
% BEE Shareholding	100% Black Owned - EME LEVEL 1
FIREARMS	YES
Company Registration No.	2015/0238889/07
Address of Sub Contractor	27 Glenugie Road
	Manors
	New Germany
	Durban
Contact Person	Xolani Chonco
Designation	Director
Telephone	072-046-6326 / 031-825-9700
e-mail	Xolani@jxn.co.za
Nature of work	Security

WC

	QSE
Name of Sub-Contractor	Tyte Security
CSD Registration	MAAA0310469
% BEE Shareholding	100% Black Owned & 10% Black Woman - QSE LEVEL 1
FIREARMS	YES
Company Registration No.	2009/045134/23
Address of Sub Contractor	15 Fitzroy Street
	Goodwood
	Cape Town
Contact Person	Brevin Peterse
Designation	Director
Telephone	076-756-5743 / 021-592-0553
e-mail	brevinp@tytesecurity.co.za sales@tytesecurity.co.za
Nature of work	Security

IDENTIFIED SUB-CONTRACTORS:

GAUTENG Rustenburg North West	
	EME - LEVEL 1
Name of Sub-Contractor	**Maximum Notion Private Investigators & Security**
CSD Registration	MAAA0145770
% BEE Shareholding	100%Black Owned
Firearms	Yes
Company Registration No.	2007/021503/23
Address of Sub Contractor	11 Swemmer Rd
	Silvermonte
	Johannesburg
Contact Person	Xolani Ngobo
Designation	Director
Telephone	073-658-5664 / 011-882-0664
e-mail	xolani@maximumnotionsecurity.co.za mnotion001@gmail.com
Nature of work	Security Services
gauteng	
NKP / DOGS	**EME - LEVEL 1**
Name of Sub-Contractor	**Jomela Trading 69**
CSD Registration	MAAA0763776
% BEE Shareholding	100%Black Owned 80% Unemlpyed & 20% Military vet
Firearms	Yes
Company Registration No.	2015/158236/07
Address of Sub Contractor	820 16th Road
	Randjespark
	Midrand
Contact Person	Leonard Elias Malaka
Designation	Director
Telephone	083-629-5861
e-mail	Leonard@jomelasecurity.co.za; Jomelatrading69@gmail.com; info@jomelasecurity.co.za
Nature of work	Security Services

EASTERN CAPE

Name of Sub-Contractor	**Master Cash Payment and Security Technologies (Pty) Ltd**
CSD Registration	
% BEE Shareholding	EME Level 1
FIREARMS	
Company Registration No.	2003/023638/07
Address of Sub Contractor	Suit 6 1st Floor
	Cape Station Precinct
	2 Adderley Street
	Cape Town
Contact Person	Peter van der Merwe
Designation	
Telephone	082-554-1517
e-mail	p.vdmerwe@chippaholdings.co.za

IDENTIFIED SUB-CONTRACTORS:

JOINT VENTURERS

	EME
Name of Sub-Contractor	**Umlindi Security**
CSD Registration	MAAA0695759
% BEE Shareholding	73% Black Owned 24% Black Woman
% Scope of work to be sub-contracted	
Company Registration No.	2004/032931/07
Address of Sub Contractor	104D Mimosa Road
	Helderkruin
	Roodepoort
Contact Person	Tendai Mtawarira
Designation	CEO
Telephone	082-670-4804 / 086-670-4804
e-mail	TendaiM@Umlindisecurity.com
Nature of work	Security, Cash Management, Cleaning Services, Car Tracing & Fire Solutions

	QSE - LEVEL 2
Name of Sub-Contractor	**Fidelity Security Services Eyethu (Pty) Ltd**
CSD Registration	MAAA0582812
% BEE Shareholding	76,89% Black Owned 65,62% Black Woman
% Scope of work to be sub-contracted	
Company Registration No.	1993/006247/07
Address of Sub Contractor	104D Mimosa Road
	Helderkruin
	Roodepoort
Contact Person	Letia - Sebokaeng Louw
Designation	Director
Telephone	078-943-1571
e-mail	Sebokaengl@fidelity-services.com
Nature of work	
	QSE Level 1
Name of Sub-Contractor	**Fidelity Bhambatha Security Services (Pty) Ltd**
CSD Registration	MAAA0157142
% BEE Shareholding	76,49% Black Owned / 5,51% Black Woman
% Scope of work to be sub-contracted	
Company Registration No.	2002/029260/07
Address of Sub Contractor	104D Mimosa Road
	Helderkruin
	Roodepoort
Contact Person	Niren Mahabeer
Designation	
Telephone	031-250-1600
e-mail	
Nature of work	Security Services

IDENTIFIED SUB-CONTRACTORS:

EME Level 2

Name of Sub-Contractor	Leap Serve Security
CSD Registration	MAAA0913773
% BEE Shareholding	72% Black Owned & 10% Black Female 1% Youth
% Scope of work to be sub-contracted	
Company Registration No.	1990/002253/07
Address of Sub Contractor	104D Mimosa Road
	Helderkruin
	Roodepoort
Contact Person	Rodney Kekana
Designation	Director
Telephone	083-501-7507
e-mail	RodneyK@fidelity-services.com
Nature of work	Security

No.	Tender Company	Service Type	Comment	Province	Tender Reference	Submission Date	Contact person name	Contact Person E-mail	Contact Person Tel No	Delivered to
1	Eskom Matimba	Gaurding	Did not do due to EME/ QSE Requirements	LP	MAT00408	12 October 2020	Phindile Makhanya	makhanpr@eskom.co.za	013-296-3942	Laphalale
2	Eskom EC (Master Cash	Gaurding	EME/ QSE Requirements - SUBBIE MASTER CASH SUBMITTED	EC	ETW5867	10 November 2020	Thembakazi Wellem	thembakazi.wellem@eskom.co.za	043-703-2378	East London
3	Eskom Komati Water Scheme	Gaurding	Fidelity tendered	MP	GEN 3337	16 November 2020				
4	Eskom Mpumalanga (SDS)	Gaurding	EME / QSE REQUIRED - TENDERED UNDER SDs Submitted	MP	PTATEN 2569	17 November 2020	Ncomeka Xuma	ncomeka.xuma@eskom.co.za	012-421-3370	Pretoria
5	Eskom EC Southern Grid (Master Cash)	Gaurding	EME/ QSE Requirements - SUBBIE MASTER CASH SUBMITTED	EC	ETW5868	17 November 2020	Thembakazi Wellem	thembakazi.wellem@eskom.co.za	043-703-2378	East London
6	ESKOM Real Estate	Gaurding	Did not do due to EME/ QSE Requirements	GP	ERIC2283	25 November 2020	George Soafo	Soafomg@eskom.co.za / george.spafo@eskom.co.za	011-800-2952	Sunninghille Megawatpark
7	Eskom KZN OU Eastern Grid, DX, TX & Telecoms - JXN	Gaurding	EME/ QSE Requirements - JXN SUBMITTED	KZN	KZN0088-DG	27 November 2020	Dawn Geeson	geesond@eskom.co.za	not supplied	New Germini Durban
8	Eskom - Ingula Pumped Storage Scheme	Gaurding	Fidelity tendered	KZN	E/LH3853LD	01 December 2020				
9	Eskom Ingula Pumped Storage Scheme	Gaurding	Fidelity tendered	WC	E/LH 3853 LD	01 December 2020				
10	ESKOM - North West Operating Unit	Gaurding	Did not do due to EME/ QSE Requirements	NW	NWTEN00042	02 December 2020	Ms Maggy Thobejane	ThobeJHM@Eskom.co.za	014-523-7107	Rustenburg
11	Eskom Telekoms EC - Master Cash	Gaurding	EME/ QSE Requirements - SUBBIE MASTER CASH SUBMITTED	EC	ETW5871	11 December 2020	Thembakazi Wellem	thembakazi.wellem@eskom.co.za	043-703-2378	East London
12	Eskom Port Rex Power Station, Eastern Cape.	Gaurding	Fidelity tendered	EC	E/LH3861LD	14 December 2020				
13	Eskom Drankensberg Pumped Storage Scheme	Gaurding	Fidelity tendered	KZN	E/LH3858LD	14 December 2020				
14	Eskom Palmiet	Gaurding	Fidelity tendered	WC	E/LH 3856 LD	14 December 2020				
15	ESKOM PowerStation Vanderkloof - E/LH 3857LD	Gaurding	Fidelity tendered	WC	E/LH 3857LD	14 December 2020				
16	E/LH3859LD - Eskom Gariep Power Station	Gaurding	Fidelity tendered	WC	E/LH3859LD	14 December 2020				
17	Eskom Ankerlig Power Station	Gaurding	Fidelity tendered	WC	E/LH3860LD	14 December 2020				
18	E/LH3862LD - Eskom Gourikwa Power Station.	Gaurding	Fidelity tendered	WC	E/LH3862LD	14 December 2020				
19	E/SP3863 – WESTERN GRID TRANSMISSION SITES, WESTERN CAPE	Gaurding	Fidelity tendered	WC	E/SP3863	14 December 2020				
20	E/SP3864 – WESTERN GRID TRANSMISSION & TELECOMS SITES, WESTERN CAPE	Gaurding	Fidelity tendered	WC	E/SP3864	14 December 2020				
21	Eskom Northern Cape	Gaurding	Did not do due to EME/ QSE Requirements	NC	DR/20/23	15 December 2020	Dicky Ridgard	ridgarrd@eskom.co.za	051-404-0235	Bloemfontein
22	Eskom Free State OU TX	Gaurding	Fidelity tendered	FS	DR 2024	15 December 2020				
23	ESKOM Koeberg Operating Unit - CANCELLED	Gaurding	Fidelity submitted CANCELLED	WC	KBG2010	26 January 2021				
24	Eskom Western Cape Area 1	Gaurding	Fidelity tendered	WC	E/ZM 3866 LD	28 January 2021				
25	Eskom Western Cape Area 2	Gaurding	Fidelity tendered	WC	E/ZM 3867 LD	28 January 2021				
26	Eskom Western Cape Area 3	Gaurding	Fidelity tendered	WC	E/ZM 3868 LD	28 January 2021				
27	Eskom Western Cape Area 4	Gaurding	Fidelity tendered	WC	E/ZM 3869 LD	28 January 2021				
28	Eskom Western Cape Area 5	Gaurding	Fidelity tendered	WC	E/ZM 3870 LD	28 January 2021				
29	Eskom Western Cape Area 6	Gaurding	Fidelity tendered	WC	E/ZM 3871 LD	28 January 2021				
30	Eskom Western Cape Area 7	Gaurding	Fidelity tendered	WC	E/ZM 3872 LD	28 January 2021				
31	Eskom Gauteng	Gaurding	Fidelity tendered	GP	DX 864	29 January 2021				
32	Eskom Camden Power Station	Gaurding	Did not do due to EME/ QSE Requirements	KZN	MPGXC006440	02 February 2021	Matladi Mashinya	mashinML@eskom.co.za	017-827-8448	Witbank
33	Distribution Limpopo OU Transmission North Grid & Telecoms	Gaurding	EME/ QSE Requirements - MVEKILE SUBMITTED	LP	LP0034MM	04 February 2021	Motsatsi Magwele	Magwelme@eskom.co.za	015-230-1729	Polokwane
34	Eskom Kusile	Gaurding	Fidelity tendered	MP	MPPPSC001189	09 February 2021				
35	ESKOM Gauteng Transmission Operating Business Unit-Eskom Telecommunications Gauteng Region PSCED0383	Gaurding	EME / QSE REQUIRED - TENDERED UNDER MAXIMUM NOTION	GP	PSCED0383	19 February 2021	Beauty Skosana	Skosanb@eskom.co.za	011-800-3499	Sunninghille Megawatpark
36	ESKOM Gauteng Transmission Business Operating Unit-National Control/Simmerpan PSCED0384	Gaurding	EME / QSE REQUIRED - TENDERED UNDER MAXIMUM NOTION	GP	PSCED0384	19 February 2021	Beauty Skosana	Skosanb@eskom.co.za	011-800-3499	Sunninghille Megawatpark
37	ESKOM Gauteng Transmission Operating Business Unit-Apollo Grid PSCED0385	Gaurding	EME / QSE REQUIRED - TENDERED UNDER MAXIMUM NOTION	GP	PSCED0385	19 February 2021	Beauty Skosana	Skosanb@eskom.co.za	011-800-3499	Sunninghille Megawatpark
38	Eskom Simmerpan - 4 months only	Gaurding	Fidelity tendered	GP	CORPS296	24 February 2021				
39	Eskom Minerva - only 6 months	Gaurding	Fidelity tendered	GP	OLT1243899	01 March 2021				
40	Eskom Lepini - only 6 months	Gaurding	Fidelity tendered	GP	OLT1243896	01 March 2021				
41	Eskom Nervis & Pieterboth - only 6 months	Gaurding	Fidelity tendered	GP	OLT1243907	01 March 2021				
42	Eskom Jupiter & Elger Sub - only 6 months	Gaurding	Fidelity tendered	GP	OLT1243895	01 March 2021				
43	Eskom Croydon @ Sismuke - only 6 months	Gaurding	Fidelity tendered	GP	OLT1243894	01 March 2021				
44	Eskom Brenner - only 6 months	Gaurding	Fidelity tendered	GP	OLT1243908	01 March 2021				
45	Eskom Esselen & Benburg - only 6 months	Gaurding	Fidelity tendered	GP	OLT1243905	01 March 2021				

16	Eskom Gromis Substation NC	Gaurding	EME & QSE - FSS tendered as instructed	NC	PSCED0307-R	02 March 2021	Bazil ZUma	Basil.Zuma@eskom.co.za	011-800-2171	Sunninghille Megawatpark	
17	Eskom Craighall & Lulamisa - only 6 months	Gaurding	Fidelity tendered	GP	OLT1243916	02 March 2021					
18	Eskom Apollo - Zwavelpoort - only 6 months	Gaurding	Fidelity tendered	GP	OLT1244913	02 March 2021					
19	Eskom Apollo - Converter - only 6 months	Gaurding	Fidelity tendered	GP	OLT1244910	02 March 2021					
50	Eskom Koeberg Operstling Unit - Readvert	Gaurding	Fidelity tendered	WC	KBG2010R	09 March 2021					
51	Eskom Medupi Power Station	Gaurding	EME & QSE - FSS tendered as instructed	LP	MED00198GX	11 March 2021	Thandeka Nkosi	nkosit@eskom.co.za	014-762-6350	Lephalale	
52	Eskom Sere Wind Farm Koekenaap WC - 4 months	Gaurding	EME & QSE - FSS tendered as instructed	WC	CORP 5310	18 March 2021	Refilwe Phetla	phetlafe@eskom.co.za	011-800-5400	Sunninghille Megawatpark	
53	ESKOM Arnot Power Station	Gaurding	Fidelity tendered	MP	MPGXC006525	18 March 2021					
54	Eskom Kendal	Gaurding	Quotation for 2 Months	MP	OLT1248647	18 March 2021					
55	Eskom Gauteng	Gaurding	EME & QSE - FSS tendered as instructed	GP	CORP5316	31 March 2021					
56	Eskom Koeberg	Gaurding	Quotation for 1 Month	WC	OLT1249508	21 March 2021					
57	Eskom Matla Power Station	Gaurding	EME & QSE - FSS tendered as instructed	MP	MPGXC006512	19 April 2021	Stanley Ngwenya	ngwenyas@eskom.co.za	017-612-6402	Emalahleni	
58	KZN Education	Gaurding	EME or QSE Pre-qualification Criteria	KZN	ZNE/12/0132/2020/21	16 February 2021	Radebe N Mncube Ms Mcineka	Radebe@kzndoe.gov.za Nkosinathi.Mncube@kzndoe.gov.za Jabulile.mcneka@kzndeo.gov.za	033 846 5535	28 Pietermatitz Street, PMB	
59	KZN Education	Gaurding	EME or QSE Pre-qualification Criteria	KZN	ZNE/12/0134/2020/21	16 February 2021	N Mncube Ms Mcineka	Nkosinathi.Mncube@kzndoe.gov.za Jabulile.mcneka@kzndeo.gov.za	033 846 5535	28 Pietermatitz Street, PMB	
60	KZN Education	Gaurding	EME or QSE Pre-qualification Criteria	KZN	ZNE/13/0136/2020/21	16 February 2021	N Mncube Ms Mcineka	Nkosinathi.Mncube@kzndoe.gov.za Jabulile.mcneka@kzndeo.gov.za	033 846 5535	28 Pietermatitz Street, PMB	
61	KZN Education	Gaurding	EME or QSE Pre-qualification Criteria	KZN	ZNE/14/0137/2020/21	16 February 2021	N Mncube Ms Mcineka	Nkosinathi.Mncube@kzndoe.gov.za Jabulile.mcneka@kzndeo.gov.za	033 846 5535	28 Pietermatitz Street, PMB	
62	KZN Education	Gaurding	EME or QSE Pre-qualification Criteria	KZN	ZNE/15/0140/2020/21	16 February 2021	N Mncube Ms Mcineka	Nkosinathi.Mncube@kzndoe.gov.za Jabulile.mcneka@kzndeo.gov.za	033 846 5535	28 Pietermatitz Street, PMB	
63	KZN Education	Gaurding	EME or QSE Pre-qualification Criteria	KZN	ZNE/16/0141/2020/21	16 February 2021	N Mncube Ms Mcineka	Nkosinathi.Mncube@kzndoe.gov.za Jabulile.mcneka@kzndeo.gov.za	033 846 5535	28 Pietermatitz Street, PMB	
64	KZN Education	Gaurding	EME or QSE Pre-qualification Criteria	KZN	ZNE/17/0144/2020/21	16 February 2021	N Mncube Ms Mcineka	Nkosinathi.Mncube@kzndoe.gov.za Jabulile.mcneka@kzndeo.gov.za	033 846 5535	28 Pietermatitz Street, PMB	
65	KZN Education	Gaurding	EME or QSE Pre-qualification Criteria	KZN	ZNE/18/0145/2020/21	16 February 2021	N Mncube Ms Mcineka	Nkosinathi.Mncube@kzndoe.gov.za Jabulile.mcneka@kzndeo.gov.za	033 846 5535	28 Pietermatitz Street, PMB	
66	KZN Education	Gaurding	EME or QSE Pre-qualification Criteria	KZN	ZNE/19/0146/2020/21	16 February 2021	N Mncube Ms Mcineka	Nkosinathi.Mncube@kzndoe.gov.za Jabulile.mcneka@kzndeo.gov.za	033 846 5535	28 Pietermatitz Street, PMB	
67	KZN Education	Gaurding	EME or QSE Pre-qualification Criteria	KZN	ZNE/110/0150/2020/21	16 February 2021	N Mncube Ms Mcineka	Nkosinathi.Mncube@kzndoe.gov.za Jabulile.mcneka@kzndeo.gov.za	033 846 5535	28 Pietermatitz Street, PMB	
68	VEA Road Maintenance & Civils	Gaurding	EME or QSE Pre-qualification Criteria	WC	N.001-014-2019/1-VNW10	03 February 2021					
69	Department of Enviroment, Forestry and Fisheries Offices, Nurseries and Plantations	Gaurding	EME or QSE Pre-qualification Criteria		E1589	08 January 2021	Vinesh	Vnaidoo@environment.gov.za	012 399 8536/7		
70	DEVELOPMENT BANK OF SOUTHERN AFRICA LIMITED RFP054/2021	Gaurding	EME or QSE Pre-qualification Criteria	Gauteng	RFP054/2021	30 March 2021	Lihle	lihleSCM@dbsa.org		Online Submission - Link provided	
71	SABC Western Cape Provincial Offices for a Period of Three Years.	Gaurding	EME or QSE Pre-qualification Criteria	WC	RFP/RIS/2021/6	23 March 2021	RFP Submission	RFPSubmissions@sabc.co.za		Email Submission	
72	ADDO ELEPHANT NATIONAL PARK	Gaurding	EME or QSE Pre-qualification Criteria	EC	GNP-037-20	09 April 2021	Bandisiwe Mda	bandisiwe.mda@sanparks.org / anban.padayachee@sanparks.org	0422338653	643 LEYDS STREET, MUCKLENEUK, PRETORIA (MAIN GATE)	
73	SASRIA	Gaurding	EME or QSE Pre-qualification Criteria			20 August 2020					
74	Armscor Simonstad	Gaurding	EME or QSE Pre-qualification Criteria	WC	R&D/IMT-2020/015	24 August 2020					
75	City Power JHB	Gaurding	EME or QSE Pre-qualification Criteria	Gauteng	2378S	30 October 2020					
76	Dept. of Social Development Fabian & Florence Ribero	Gaurding	EME or QSE Pre-qualification Criteria	Gauteng	GT/GDSD/053/2020	13 November 2020					
77	Die Suid Afrikaanse Taal Museum	Gaurding	EME or QSE Pre-qualification Criteria	WC	ATM 004/2020-2021	17 November 2020	Juanita Carstens	fin.assist@taalmuseum.co.za	0218723441	Paarl	
78	Die Suid Afrikaanse Taal Museum	Gaurding	EME or QSE Pre-qualification Criteria	WC	ATM 012/2020-2021	November	Juanita Carstens	fin.assist@taalmuseum.co.za	0218723441	Paarl	
79	Dept. of Social Development Emmasdal Child Youth care centre	Gaurding	EME or QSE Pre-qualification Criteria	Gauteng	GT/GDSD/052/2020	November					
80	SABC EASTERN CAOE 3 Years	Gaurding	EME or QSE Pre-qualification Criteria	EC	RFP/RIS/2020/45	23 November 2020				EC	
81	Dept. of Women, Youth, Persons with Disabilities	Gaurding	EME or QSE Pre-qualification Criteria - 100% Balck owned	Guateng	DWYPD 01-2020/21	26 November 2020	Violet Moledi	Violet.Moledi@women.gov.za	0123590287	Pretoria	
82	Limpopo Economic Development	Gaurding	EME or QSE Pre-qualification Criteria	Polokwane	EDET268/200	02 December 2020	-	-	-	Polokwane	
83	SA National Parks - Groenkloof National Paarl	Gaurding	EME or QSE Pre-qualification Criteria		GNP-020-20	11 December 2020	Jerry Ndaba	Jerry.ndaba@sanparks.org	0124265194		
84	**Eskom**	**Cleaning and gardening services**	**BEE EME/QSE only**	**Gauteng**	**CORP5017**	**6-Mar-20**					
85	Transnet	Cleaning services at langlaagte.	BEE EME/QSE only	Gauteng	RFQCRAC-LLU-32241	10-Mar-20					
86	**Eskom**	**Cleaning and gardening at central grid substations**	**BEE EME/QSE only**	**Gauteng**	**CORP5017**	**20-Mar-20**					
87	Ngaka Modiri Molema District Municipality	Installation and Maintenance of vehicle tracking system	BEE EME/QSE only	North West	NMMDM 19/20/10 CRSS	20-Mar-20					
88	Passenger Rail Agency	Pest control and fumigation in Northern Gauteng Region	BEE EME/QSE only	PTA	CRES/NGR/42/09/2019	27-Mar-20					
89	**Eskom**	**Cleaning and gardening at Gauteng operating unit**	**BEE EME/QSE only**	**Gauteng**	**DX837**	**1-Apr-20**					
90	Mintek	Provision of Hygiene Services	BEE EME/QSE only	Gauteng	MTK25/2019	20-Apr-20					

1	Eskom	Provision of cleaning services for Hendrina	BEE EME/QSE only	Mpumalanga	MPGXC008047	22-Apr-20					
2	ESKOM	Provision of cleaning services, gardening	BEE EME/QSE only	Gauteng	DX837	21-May-20					
3	Department of Home Affairs	The appointment of a service provider for the supply and	BEE EME/QSE only	Gauteng	DHA04-2020	29-May-20					
4	City of Joburg Property Company	Night shift cleaning	BEE EME/QSE only	Johannesburg	POP/16/2020	1-Jun-20					
5	City of Joburg Property Company	Deep cleaning, sanitising and fogging services	BEE EME/QSE only	Johannesburg	POP/15/2020	1-Jun-20					
6	Transnet Freight Rail	Cleaning Services to various TFR Depots	BEE EME/QSE only	KZN	ERACRCBSG566-32848	2-Jun-20					
7	City of Joburg Property Company	Deep cleaning, sanitising and fogging services	BEE EME/QSE only	Johannesburg	POP17/2020	3-Jun-20					
8	City of Tshwane	COVID19 PPE	BEE EME/QSE only	Gauteng	GFS10-2019/20	8-Jun-20					
9	Eskom	Cleaning Services at Hendrina	BEE EME/QSE only	Mpumalanga	MPGXC006047	9-Jun-20					
10	Eskom	Provision of parkhome cleaning and janitorial	BEE EME/QSE only	Mpumalanga	MPPPSC001159	10-Jun-20					
11	City of Tshwane	COVID19 PPE	BEE EME/QSE only	Gauteng	GFS10-2019/20	17-Jun-20					
12	Eskom	National Deep cleaning	BEE EME/QSE only	National	N/A	19-Jun-20					
13	Department of Environmental Affairs	Cleaning and Hygiene Services	BEE EME/QSE only	National	E1562	10-Jul-20					
14	Transnet	High pressure cleaning	BEE EME/QSE only	KZN	PD20/08	16-Jul-20					
15	Dube Tradeport	Provide Quarterly, Bi-Annually and Annual service	BEE EME/QSE only	KZN	DTP/RFP/08/PRO/07/20	21-Jul-20					
16	Department of Arts and Culture	Cleaning Services	BEE EME/QSE only	KZN	Various	23-Jul-20					
17	SASRIA	Hygiene Equipment and consumables	BEE EME/QSE only	Gauteng	43952	29-Jul-20					
18	Department of Public Works	Deep Cleaning Dept of Justice	BEE EME/QSE only	Western Cape	CPTYT01.20	7-Aug-20					
19	Department of Public Works	Deep Cleaning Dept of Justice	BEE EME/QSE only	Western Cape	CPTYT02.20	7-Aug-20					
20	Department of Public Works	Deep Cleaning Dept of Justice	BEE EME/QSE only	Western Cape	CPTYT03.20	7-Aug-20					
21	Department of Public Works	Deep Cleaning Dept of Justice	BEE EME/QSE only	Western Cape	CPTYT04.20	7-Aug-20					
22	Department of Public Works	Deep Cleaning Dept of Justice	BEE EME/QSE only	Western Cape	CPTYT05.20	7-Aug-20					
23	Department of Public Works	Deep Cleaning Dept of Justice	BEE EME/QSE only	Western Cape	CPTYT06.20	7-Aug-20					
24	Department of Public Works	Deep Cleaning Dept of Justice	BEE EME/QSE only	Western Cape	CPTYT07.20	7-Aug-20					
25	Department of Public Works	Deep Cleaning Dept of Justice	BEE EME/QSE only	Western Cape	CPTYT08.20	7-Aug-20					
26	Supreme court of appeal	Request for quotation for the repairs of the various security	BEE EME/QSE only	Bloemfontein	RFQ	11-Aug-20					
27	Supreme court of appeal	Request for quotation for the repairs of the various security	BEE EME/QSE only	Bloemfontein	RFQ	11-Aug-20					
28	Transnet Freight Rail	Cleaning, Hygiene, Gardening and pest control	BEE EME/QSE only	Northern Cape	KBY/54431	18-Aug-20					
29	Eskom	Cleaning and hygiene at Sunlaws	BEE EME/QSE only	EC	ETW5847	18-Aug-20					
30	Transnet	Decontamination at head office for 12 months	BEE EME/QSE only	KZN	No ICLM 461 HQ /TPT	1-Sep-20					
31	Eskom	Fire Detection System and maintenance	BEE EME/QSE only	Mpu	MPGX006247-Eskom	9-Sep-20					
32	Armscor	Hygiene Services	BEE EME/QSE only	Gauteng	EFAC/2020/14	11-Nov-20					

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ESKOM HOLDINGS SOC LTD

INVITATION TO TENDER

FOR

PROVISION OF UNARMED GUARDING SERVICES AT BUFFALO, PEMBROKE, VUYANI SUBSTATIONS (Non NKP'S) AND ARMED GUARDING SERVICES AT GRASSRIDGE SUBSTATION (NKP) IN TRANSMISSION SOUTHERN GRID (THE SERVICES).

Tender number	**ETW5868**
Issue date	**23 October 2020**
Closing date and time	**17 November 2020 at 10h00 am**
Tender validity period	**90 days from the closing date and time**
Clarification meeting	**Not applicable due to COVID19 SA Regulations**
Tenders are to be delivered to the following address on the stipulated closing date and time:	The Gatehouse Sunilaws Office Park Corner Bonza Bay Road & Quenera Street Beacon Bay 5201 GPS Co-ordinates: 32° 57' 11.1"S 27° 56' 4.7"E Attention: T Wellem

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Invitation to Tender

Eskom Holdings SOC Ltd (hereinafter "Eskom") invites you to submit a *tender* for the **Provision of unarmed Guarding services at Buffalo, Pembroke, Vuyani substations (non NKP's) and armed guarding services at Grassridge substation (NKP) in Transmission Southern Grid.**

The enquiry documents are supplied to you on the following basis:

- Free of charge

Eskom has delegated the responsibility for this tender to the Eskom *Representative* whose name and contact details are set out in the Tender Data. A submission of a tender/proposal by you in response to this *Invitation* will be deemed as your acceptance of the Eskom Standard Conditions of Tender (to be accessed via www.eskom.co.za).

Queries relating to these Invitation documents may be addressed to the Eskom *Representative.*

Yours faithfully

Robert Muller

Procurement Manager

Date: 23 October 2020

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The following documents listed hereunder are attached to this enquiry.

Number	Description	Annexure/to be downloaded and attached	Attached (Y/N)
6.1	*Acknowledgement form	Annexure A	Y
6.2	*Tenderer's particulars	Annexure B	Y
6.3	* Integrity Declaration Form (refer to www.eskom.co.za for the Supplier Integrity Pact that suppliers are required to download and read)	Annexure C	Y
6.5	SBD 1 -Invitation to Bid must be filled out by all tenderers and submitted with the tender at tender submission deadline	Annexure E	Y
6.6	SBD 6.1- Preference Points Claim Form in terms of PPPFA 2017 regulations	Annexure F	Y
6.7	Addenda to the enquiry	Annexure G	Y
6.8	Supplier Development & Localisation (SDL&I) Undertaking (if applicable) **Refer to Annexure I for skills development applicable to this contract.**	Annexure H	Y
6.9	Tender Document Binding	Annexure I	Y

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1.2 The Tender Data makes several references to the **Eskom Standard Conditions of Tender** and in those instances, the clause numbers are referenced hereunder. If the **Eskom Standard Conditions of Tender is** not attached to the **Invitation to tender;** then the tenderers are required to download this from www.eskom.co.za. The ***"Tender Data"*** as detailed herein shall take precedence over the **Standard Conditions of Tender** in the event of any ambiguity or inconsistency between the two documents.

Clause Number from Standard Conditions of Tender	Tender Data
1.1 Parties	The *Employer* is **Eskom Holdings SOC Ltd** The Eskom *Representative* is: Name: **Thembakazi Wellem** Tel: **043 703 2378** E-mail: **thembakazi.wellem@eskom.co.za**
1.3 Enquiry documents	The Invitation to tender number is : **ETW5868** See the content list above for the enquiry documents.
1.4 Type of Invitation to Tender/RFP	This invitation to tender is: 1. An open Invitation to tender
1.6 Eskom's rights to accept or reject any tender	The tender shall be for the whole of the contract.
2.1 Eligible tenders	Submit a tender only if the tenderer (whether a single company or a structure similar to a Joint Venture) complies with the *eligibility criteria* stated in the Tender Data and the tenderer, or any of his principals, is not under any restriction to do business with Eskom/State Owned Companies. Tenderers are deemed **ineligible** to submit a ***tender*** if • Tenderers have the nationality of a country on any international sanctions list. A tenderer shall be deemed to have the nationality of a country if the tenderer is a national or is constituted, incorporated, or registered and operates in conformity with the provisions of the laws of that country. This criterion shall also apply to the determination of the nationality of proposed subcontractors or suppliers for any part of the Contract including related services. • Tenderers submit more than one [tender/proposal] either individually or as a partner in a joint venture (JV) or consortium • [Tenders/proposals] submitted by a JV or consortium where the JV/consortium agreement does not explicitly state that the parties of the JV or consortium shall be jointly and severally liable for the execution of the Contract in accordance with the Contract terms.

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	• A Tenderer must not have a conflict of interest. All Tenderers found to have a conflict of interest shall be disqualified. A Tenderer may be considered to have a conflict of interest with one or more parties in this tendering process, if : o (a)they have a controlling partner/majority shareholder in common; or o (b)they have a relationship with each other, directly or through common third parties, that puts them in a position to have access to information about or influence on the tender/proposal of another Tenderer, or influence the decisions of the Employer regarding this bidding process; • Tenders signed by non- authorized persons • Where the tenderers are not registered on National Treasury's Central Supplier Database (except Foreign Suppliers) • A tender that fails to meet any pre-qualifying criteria stipulated in the tender documents is an unacceptable tender (section 4 (2) of PPPFA Regulations • Any tenderer that is restricted by National Treasury • A tenderer that sub-contracts 100% Scope of Work. **Ineligible tenderers will be disqualified.**
2.2 -2.5 Tender Closing	The deadline for ***Tender*** submission is : Date: **17 November 2020** Time **10:00 am** **Late Tenders will not be accepted** Tenders are to be submitted to the Eskom *tender box* at the following physical address: **THE TENDER OFFICE** **Eskom - Sunilaws Office Park** **The Gate house - Tender Box** **Cnr Bonza Bay Road and Quenera Drive** **Beacon Bay** **East London, South Africa** **5201**
2.9 Copy of original tender	The tenderer must submit the tender as a complete original tender, plus one (1) **hard copy** of the original tender at tender submission deadline. Where a Tenderer does not submit 1 hard copy of the original tender a tender submission deadline, the tenderer will be disqualified.
2.13 Tender Validity Period	The tender validity period is **12** weeks

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2.16 Site/clarification meetings	There will be no clarification/briefing meeting for this procurement.
2.17 Clarification on enquiry documents	The tenderer will notify the *Employer* of any clarifications required before the closing time for clarification queries, which is **5** working days before the deadline for tender submission.
2.23 Alternative tenders	Alternative tenders ***not allowed***
2.25 Conditions of contract	Conditions of contract: NEC3 (TSC)
2.31 Provision of security for performance	N/A
3.4 Opening of tenders	Tenders will be opened at the same date and time as the tender deadline at the same address where they were delivered.
3.5 Prices to be read out	Prices will ***not be read out.***
3.9 Basic Compliance	Basic compliance for this invitation to tender are: • Meet the eligibility criteria for a tenderer • Submit one (1) hard copy of the original tender to Eskom • Submit a complete original tender with commercial, financial and technical information • Submission of the mandatory commercial tender returnable's as at stipulated deadlines. • Central Supplier Database (CSD) number (MAA.....) **Note: Eskom reserves the right to award multiple contracts to multiple Tenderers.** **Step 1: Commercial requirements** • Enquiry Cover Page • Acknowledgement Form • SARS issued Pin • Authority to submit a tender • SBD 1 (Mandatory) • SBD 6.1- Preference points claim form (Mandatory) • Certified and Valid BBBEE Certificate /Sworn affidavit (Mandatory) • Integrity Declaration Form (Mandatory) • Letter of Good Standing (COID) • Share Holders, copy of their ID's and their shareholding percentage - (Mandatory) • Company Registration Documents • Proof of CSD Registration (Mandatory) • Supplier Evaluation Pack(Mandatory)

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	Supplier Evaluation Pack 2017_2018.doc Where B-BBEE levels, EME/ QSE status or sub-contracting to designated groups is used as pre-qualification criteria; then tenderers are required to provide **"proof of B-BBEE status level of contributor"** at tender submission deadline. May include the following :- • original or certified copy of B-BBEE certificate or original signed sworn affidavit, If the relevant documentation/information as stipulated in the enquiry is not submitted; said tenders will be disqualified.
3.10 Mandatory tender returnables	A tenderer that does not submit mandatory documents/information required in mandatory documents by the required deadlines as stipulated in the Tender Returnable section of the respective Invitation to Tender; will be deemed non-responsive.
3.11 Pre-qualification criteria	The following SD & L Pre-Qualification Requirement applied to this enquiry: o **Only EME/QSE Level 1 to Level 2 companies are eligible to tender.** Companies are to provide valid SANAS accredited BBBEE Certificates or valid and fully completed sworn affidavit confirming the status as EME/QSE Level 1 to Level 2 companies. **Evaluation Criteria to be applied** 1. Commercial 2. Functionality 3. Financial 4. PPFA Price & Preference (80/20)
3.12 Designated materials and thresholds	N/A

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3.13 Functionality requirements

The criteria and weights will be as follows:

Technical	Functionality Criteria	Maximum number of points percentage	Minimum Qualifying Threshold
	Technical (Specification compliance)	100%	80%

Step 2: Functionality

- Technical Evaluation Criteria:

Attached hereto are detailed Mandatory requirements together with Desktop & Onsite Technical Evaluation Criteria.

Please ensure that all relevant documentation is submitted as stipulated in the technical evaluation criteria attached.

Mandatory Criteria:

Mandatory criteria (gatekeepers) are 'must meet' criteria. These criteria shall not be weighted or point scored, but shall be assessed on a Yes/No basis as to whether or not the criteria are met. An assessment of 'No' against any criterion shall technically disqualify the tenderer and shall not be further evaluated against Functional Criteria.

Functional Criteria:

Bids meeting the Mandatory Evaluation Criteria will be evaluated against the Functional Evaluation Criteria in order to allocate an evaluation result (score). Submissions achieving a score meeting or exceeding the define threshold will be considered further.

The score is 70 for Desktop and 30 for On-site a score of 80 is required when consolidated and this will see supplier as to be as compliant.

Minimum Score of 80% required to pass to the next stage:

Tenderers who do not meet the threshold for functionality scoring will be disqualified and not be evaluated further

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	Step 3: Finance Tenderers to submit 2 years Audited Financial Statements for Financial Analysis.
3.15 Evaluation of price	Prices will be evaluated as follows: **Step 4: PRICE AND PREFERENCE ANALYSIS** "In terms of the Preferential Procurement Policy Framework Act (PPPFA), the 80/2 scoring system will be applicable to this tender" • Inclusive of VAT • Making the specified correction for arithmetical errors • Excluding contingencies in any bill of quantities or activity schedule. • Making an appropriate adjustment for any other acceptable variations, deviations, or alternative tenders submitted. • Making a comparison of the Net Present Value of each adjusted tender based on the tendered programme (if provided) and prices, on the estimated effect of Price Adjustment Factors and rate of exchange fluctuations (if applicable) and on other evaluation parameters relating to uncertainty and risk, where applicable. • Unconditional discounts must be taken into account for evaluation purposes; • Conditional discounts must not be taken into account for evaluation purposes but should be implemented when payment is effected.
3.17 Evaluation of B-BBEE	B-BBEE status will be scored out of 10 or 20 points in accordance with PPPFA. If a tenderer fails to submit proof of B-BBEE status level, the tenderer will not be disqualified (except if B-BBEE level is a pre-qualification criterion). The tenderer will, however, be awarded 90 or 80 points for price and will score 0 points for B-BBEE level /status (10/20).
3.18 Ranking of tenders	Suppliers will be ranked by applying the preferential point scoring based on the relevant system as stipulated hereunder]:- • 80/20 (for estimated values above R30 000 and up to R50M inclusive of VAT) or state that either 80/20 will apply should there be a degree of uncertainty on which PPPFA Point allocation system will apply; the lowest acceptable tender will be used to determine the applicable preference system

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	Eskom will then add the score from Pricing and the B-BBEE level together and rank the suppliers from the highest to the lowest.
3.19 Objective Criteria (if applicable)	Objective criteria ***not applicable***
Contractual Requirements	The following Contractual Requirements will be applicable for this contract. • SHEQ requirements **Please Note:** **Contractual requirements are not evaluation criteria. They are required to be met and assessed after the evaluation and ranking of the tenders. Proof that the highest ranked tenderer is able to meet the contractual requirements, must be submitted prior to contract award.** **Failure to meet "Contractual Requirements "by the stipulated deadlines; may result in the tenderer being regarded as non-responsive and ineligible for contract award.** **In the event that there are further documents/actions that are required during execution of the contract, these must be made contractual conditions and compliance thereto must be managed in terms of the contract.**
CIDB Requirements (where applicable for Engineering and Construction Works Contracts)	N/A

Please note:

Eskom reserves the right to negotiate with preferred bidders after a competitive bidding process or price quotations; should the tendered prices not be deemed market-related.

Main contractors/ suppliers are discouraged from subcontracting with their subsidiary companies as this may be interpreted as subcontracting with themselves and / or using their subsidiaries for fronting. Where a main contractor subcontracts with a subsidiary this must be declared in tender documents.

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A report containing a list of potential sub-contractors may be drawn by accessing the following link: www.csd.gov.za

"proof of B-BBEE status level of contributor" means-

(a) the B-BBEE status level certificate issued by an authorised body or person; or

(b) a sworn affidavit as prescribed by the B-BBEE Codes of Good Practice; or

(c) any other requirement prescribed in terms of the Broad-Based Black Economic Empowerment Act;

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1.3 TENDER RETURNABLES

The tenderer must submit the returnables set out hereunder as part of its tender. Returnables that are mandatory for evaluation will result in disqualification if not submitted at tender closing.

Reference	Returnables from supplier	Returnables mandatory for evaluation purposes and due at tender closing	Returnables mandatory for contract award and due prior to contract award
Basic Compliance	One (1) hard copy of the tender	✓	
Pre-qualification criteria : • **B-BBEE levels/EME/QSE**	**"Proof of B-BBEE status level of contributor"** for main contractor	✓	
	CSD number	✓	
Please Note that : **"proof of B-BBEE status level of contributor" means-** **(a) the B-BBEE status level certificate issued by an authorised body or person; or** **(b) a sworn affidavit as prescribed by the B-BBEE Codes of Good Practice; or** **(c) any other requirement prescribed in terms of the Broad-Based Black Economic Empowerment Act;** **If "proof of B-BBEE status level of contributor" is required for pre-qualification purposes in terms of PPPFA regulations, and is either not submitted by tender submission deadline or deemed invalid; , the respective tenderer must be disqualified**	Signed Sub-contracting intent agreement		
	"Proof of B- BBEE status level of contributor" for sub-contractor belonging to designated group	***n/a***	
	Any other supporting documents to verify the status of the main contractor or sub-contractor(as may be stipulated in 3.11)	✓	

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Annexure A	Acknowledgement Form	✓		
Annexure B	Tenderers Particulars	✓		
Annexure C	Integrity Pact Declaration form	✓		
Annexure E	SBD 1- to be submitted with the tender at tender submission deadline	✓		
Annexure F	SBD 6.1- Preference Points Claim Form in terms of PPPFA 2017 regulations	✓		
Annexure G	Addenda to the enquiry			✓
Supplier Development & Localisation (SD&L) Undertaking **(if applicable)**	Preference will be given to EME B-BBEE Level 1 BPwD/BWO/BYO suppliers resident in the Eastern Cape as per attached residency criteria. Subcontracting will only be allowed to B-BBEE Level 1 suppliers resident in Eastern Cape (same criteria applies) and not related to the Principal Contractor (i.e. a subsidiary or owned by employee or relative of employee of the principal contractor).			✓
Additional Documents required in event of JV:-	Letter of intent to form a JV/consortium			✓
	Valid joint venture agreement confirming the rights and obligations of each of the joint venture partners and their profit-sharing ratios.			
	Written confirmation that the joint venture will operate as a single business entity (incorporated) for the duration of the contract (this may be included as an obligation within the JV agreement)			✓
	"proof of B-BBEE status level of contributor" means:- (a) the B-BBEE status level certificate issued by an authorised body or person; or (b) a sworn affidavit as prescribed by the B-BBEE Codes of Good Practice; or (c) any other requirement prescribed in terms of the Broad-Based Black Economic Empowerment Act; (as may be applicable for the particular tendering entity)	✓		

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	Details and confirmation of a single designated bank account in the name of the JV and independent of the individual JV partners, as set out in the joint venture agreement.			✓
***"proof of B-BBEE status level of contributor" means:-** **(a) the B-BBEE status level certificate issued by an authorised body or person; or** **(b) a sworn affidavit as prescribed by the B-BBEE Codes of Good Practice; or** **(c) any other requirement prescribed in terms of the Broad-Based Black Economic Empowerment Act;**	Failure on the part of the supplier to submit **"proof of B-BBEE status level of contributor"** for purposes of evaluation and scoring by the tender closing will not result in disqualification (if tenderer is otherwise deemed to be responsive/acceptable in all other aspects and it is not a pre-qualification criterion). The tenderer will, however, be scored zero on B-BBEE for purposes of PPPFA scoring and ranking.	✓		
Tax Clearance Certificates	A certified copy of a tax clearance certificate is still required by Foreign suppliers (with a footprint in South Africa- but who are not on CSD and have not provided a SARS pin number) and Local suppliers (who have not provided their SARS e-filing PIN number for verification by Eskom and/or their CSD profile / CSD number) . Foreign suppliers with no footprint in South Africa, must still complete the SBD1 document, however no proof of tax compliance is required.			✓
Compliance with Employment Equity Act	To the extent that the tenderer falls within the definition of a "designated Employer" as contemplated in the Employment Equity Act 55 of 1998, the tenderer is required to furnish the Employer with proof of compliance with the Employment Equity Act, including proof of submission of the Employment Equity report to the Department of Labour. (South African tenderers only)			✓
Financial statements	Audited Financial Statements of the *tenderer* for the previous two financial years, or to the extent that such statements are not available,	✓		

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	for the last year. Tenderers must note that in the case of a joint venture or special purpose vehicle (SPV) especially formed for this tender, audited financial statements for each participant in the JV / SPV is required. Start-up enterprises formed within the last 12 months are not required to send in statements, but if successful with their tender will be required to send statements for the first year when once available.			
CIDB (where applicable)	Valid proof of the required cidb grading designation for the main contractor; JV and /or sub-contractor as may be required in the tender data at tender closing deadline or within 21 working days from the closing date of submission of tenders if this is agreed with the Employer	**n/a**		
Shareholding	Shareholding organogram and detailed breakdown (for each individual company/JV member) clearly identifying percentages owned by individual shareholders (full names & ID Numbers) and other entities (provide full legal/trading name and respective identifying registration/trust numbers)	✓		
NEC/FIDIC Documentation	Completed NEC pricing schedule and contract data.	✓		
Additional documents required (ECSA/ SACPCMP/CVs/ permits/licenses/ specific registration documents (if applicable to scope of work)				
DOCUMENTS REQUIRED UNDER CONTRACT REQUIREMENTS				
Safety	**Contractual Requirements** The following Safety, Quality and Environment requirements were included in the enquiry as contractual requirements. SHEQ submission will be and companies will be given one opportunity to submit the outstanding requirements. The shortfalls will be communicated upfront to the tenderer who will then be requested to attend a			

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	session where the functional specialist will assist the tenderer to understand the outstanding requirements. The tenderer will then be afforded **one opportunity** to correct and resubmit within 5 working days after the clarification session. **Contractual Requirements:** • SHE (Safety Health and Environment) **SHE** will be based on the following: · Annexure B · Health and Safety plan/OHS manual · H&S costing · Baseline SHE risk assessment · Valid letter of good standing or equivalent (LOGs) · SHE policy (must be signed) · Proof of SHE competency Due to the current Covid-19 pandemic, contractors or service providers are required to provide Eskom with a detailed plan on how they are preventing, mitigating or eliminating the transmission of the virus in the workplace. Refer to attached SHE Spec. Annexure B to be issued with the tender. COIDA - Original certificate of good standing or proof of application issued by the Compensation Fund (COID) or a licensed compensation insurer (South African tenderers only).	✓		
Quality	**Quality requirements are as follows** • Category 4 Quality Requirement / evaluation criteria • Form to be completed and signed by the tenderer/s • 240-105658000- Supplier Quality Management Specification (QM58) • Recommended template: Method	✓		

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	Statement.  20200819_ Cat4 Form A -EC -Security  20200819_Cat4-Quality Req -EC- Sec  20180914_240-1264 69599 -QM 58 Metho  240-105658000-Supplier Quality Mana Suppliers to comply with Supplier Quality Management Specification : 240-105658000 (QM58) Method Statement will be requested as part of the tender Form A to be issued with the tender.			
Due Diligence	Audited Financial Statements of the *tenderer* for the previous 18 months or to the extent that such statements are not available, for the last year. Tenderers must note that in the case of a joint venture or special purpose vehicle (SPV) especially formed for this tender, audited financial statements for each participant in the JV / SPV is required. Start-up enterprises formed within the last 12 months are not required to send in statements, but if successful with their tender will be required to send statements for the first year when once available.	✓		
DOCUMENTS REQUIRED UNDER FUNCTIONALITY/TECHINICAL CRITERIA				
Technical (required for functionality scoring)	See item 3.13 (Functionality Requirements)	✓		

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ANNEXURE A

ACKNOWLEDGEMENT FORM

We are in receipt of the Invitation to Tender/Proposal from Eskom Holdings SOC Ltd and the following addenda issued by Eskom:

1.
2. _____
3.

We confirm that the documentation received by us is: ***(Indicate by ticking the box)***

Correct as stated in the Invitation to Tender Content List, and that each document is complete. ☐

Or: Incorrect or incomplete for the following reasons: ☐

_____

_____

_____

Cataloguing Acknowledgement:

[Please select the relevant statement by ticking the appropriate box below]:

1. We agree to provide the cataloguing information as described in the *tender submission.* ☐

2. We have already supplied Eskom with the cataloguing information pertaining to this enquiry in a previous contract/order [***insert previous invitation to tender/RFQ number***] ☐ _____

3. We do not intend to provide the cataloguing information for the required scope / specifications. for the reasons stated hereunder: ☐

   _____

   _____

   _____

4. I confirm that I am a Distributor/Importer/Agent and my Principal, being the Original Equipment Manufacturer (OEM) is or is not in the position to supply cataloguing information for items. See attached letter from OEM confirming his position. ☐

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Invitation to Tender No: **ETW5868**

Name of company/JV: _____

Country of registration_____

Name of contact person:_____

Contact details of contact person:

Tel (landline) _____

Cell phone_____

e-mail address_____

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ANNEXURE B

TENDERER'S PARTICULARS

The *tenderer* must furnish the following particulars where applicable:

Indicate the type of tendering structure by marking with an **'X'** (where applicable provide registration number):	
Individual tenderer	
Unincorporated Joint venture (registration number for each member of the JV)	
Incorporated JV	
Other	

Please complete the following:

Name of lead partner/member in case of JV	
CIPC Registration Number (for each individual company / JV member)	
VAT registration number (for each individual company / JV member)	
CIDB registration number (for each individual company/JV member if applicable), respective contractor grading designation for each individual company/JV member , and combined cidb contractor grading designation (for JVs)	
Shareholding information (for each individual company/JV member) clearly identifying percentages owned by individual shareholders (full names & ID Numbers) and other entity shareholders (provide full legal/trading name and respective identifying registration/trust numbers)	Include as separate tender returnable if required.
Contact person	
Telephone number	
E-mail address	
Postal address (also of each member in the case of a JV)	
Physical address (also of each member of the JV)	

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If subcontractors are to be used, indicate the following for the main sub-contractor(s). Add to the list of applicable.

Name of contractor	
CIPC Registration number	
VAT registration number	
CIDB Registration number (if applicable) and CIDB grade specified for the sub-contractor as may be stipulated in the Tender Data	
Shareholding organogram /breakdown (for each individual company/JV member) clearly identifying percentages owned by individual shareholders (full names& ID Numbers) and other entities (provide full legal/trading name and respective identifying registration/trust numbers)	
Proposed Scope of work to be done by sub-contractor	
Contact person	
Telephone number	
Fax number	
E-mail address	
Postal address	
Physical address	

1. If you are currently registered as a vendor with Eskom, please provide your Vendor registration number with Eskom._____
2. If you are currently registered as a vendor on the Treasury Central Supplier Database(CSD) please provide your supplier registration number with Treasury_____

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3. Please note that it is mandatory for you to register on National Treasury's CSD, if you intend doing work with any State department or State owned entity/company.

4. You may register online at National Treasury website on www.treasury.gov.za

5. Alternatively, you may contact **Ms Unathi Nozulu on 043 703 2634, Email: NozuluU@eskom.co.za**

6. If you are registered on SARS Efiling system, please provide your pin number in order to verify your tax compliant status_____

7. If you are required to be tax compliant as per SBD 1, but are not registered on CSD (foreign suppliers) or have not provided your SARS Efiling pin, please confirm that you have attached/will send a copy of a current valid tax compliant certificate as a tender returnable (by contract award stage).

YES		NO	

8. If sub-contracting is prescribed in the specific enquiry, you need to compete 8.1- 8.7

- 8.1 Confirm if you intend sub-contracting

YES		NO	

- 8.2 What percentage will you be sub-contracting? _____%
- 8.3 To whom do you intend sub-contracting? _____
- 8.4 Is the said sub-contractor registered on CSD?

YES		NO	

- 8.5 If yes to 8.4, please provide CSD number._____
- 8.4 Please confirm B-BBEE level of said sub-contractor_____

- 8.5 Which designated group does the sub-contractor belong to:-
    a. Black people
    b. Black people who are youth
    c. Black people who are women
    d. Black people with disabilities
    e. Black people living in rural or underdeveloped areas or townships
    f. Cooperatives which are 51% owned by Black people
    g. Black people who are military veterans

If Eskom decides to apply the sub-contracting provision as specified in Regulation 4(c) all tenders above the prescribed maximum threshold for quotations must be

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advertised through an open competitive bidding process subject to potential tenderers meeting the 30% minimum subcontracting requirement to EMEs or QSEs that are 51% owned by the following enterprises:

8.6 Please confirm that you have attached your signed intent to sub-contract document.

YES		NO	

8.7 Have you attached proof of sub-contractor's belonging to designated group

YES		NO	

A. Single tenderers

I, the undersigned, _____(Full names) hereby confirm that I am duly authorised to sign all documents in connection with this tender and any contract resulting from it, on behalf of _____ *(insert the full legal name of the tenderer).*

Signature: _____

Designation: _____

Date: _____

B. Joint Ventures

We, the undersigned, are submitting this tender in Joint Venture and hereby authorise Mr/Ms _____(full names), an authorised signatory of _____, *(insert the full legal name of the business entity serving as the lead partner)* acting in the capacity of lead partner, to sign all documents in connection with the tender and any contract resulting from it on our behalf.

We attach to this Schedule a copy of the joint venture agreement which incorporates a statement that all partners are liable jointly and severally for the execution of the contract and that the lead partner is authorised to incur liabilities, receive instructions and payments and be responsible for the entire execution of the contract for and on behalf of any and all the partners.

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Legal Name of Joint Venture Member	Full Name and Capacity of Authorised Signatory	Signature

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ANNEXURE C

INTEGRITY DECLARATION FORM

(Form to be completed and signed by supplier/tenderer as Invitation to Tender returnable or as part of contract modification documentation)

1. DECLARATION OF INTEREST

I/We understand that any natural/legal person, including employees of the State and/or those related to an Eskom employee/director (as per the definition of "related" set out hereunder), may tender to Eskom. However, in view of possible allegations of favouritism (the practice of showing favour to, or giving preference to some person/group, to the detriment of, or at the expense of another that is entitled to equal treatment or an equal opportunity), should the resulting tender, or part thereof, be awarded to such natural/legal person, as described herein, it is required that the *tenderer/s* declare such interest/relationship where:-

- the *tenderer/s* employees/directors are also employees/contractors/consultants/ directors in the state or a state owned entity.
- the *tenderer/s* employees/directors are also employees/contractors/consultants/ directors of Eskom
- the *tenderer/s* employees/directors are also employees/contractors/consultants or directors in another entity together with Eskom employees/consultants/contractors/ directors
- the *legal person/s (including its employees/contractors/directors/members/ shareholders)* on whose behalf the tender documents are signed, is in some other way "related" to an Eskom employee/contractor/consultant/director involved in the tender evaluation/tender adjudication/tender negotiation. "Related" meaning that:-
  - an individual is related to another individual of they are married, or live together in a relationship similar to marriage;
  - or are separated by no more than two degrees of natural or adopted consanguinity or affinity;
  - an individual is related to a juristic person if the individual directly or indirectly controls the juristic person, as determined in accordance with the definition of "control" (as per Companies Act section 2(1)) ; and

  - **a juristic person is "related" to another juristic person if :-**
    - (1)either of them directly/indirectly controls the other, or the business of the other, as determined in accordance with the definition of "control"(as per Companies Act section 2(1));
    - (2) either is a subsidiary of the other; or

    - (3)a person directly/indirectly controls each of them, or the business of each of them, as determined in accordance with the definition of "control"
- the *tenderer/s* and one or more of the *tenderers* in this tendering/RFP process have a controlling partner in common, or a relationship with each other, directly or through common third parties, that puts them in a position to have access to information about or influence on the tender/proposal of another tenderer, or influence the decisions of Eskom regarding this bidding process;

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To give effect to the provisions above, please complete the table hereunder with all required information.

Full Name & Capacity/ Position within tenderer (e.g. employee/Director/member/ owner/shareholder)	Identity Number	Confirm and provide details (including employee number) if you are a State/State owned entity employee/contractor/ director.	Full Names & Capacity/Position of Eskom employee/ director/ consultant and details of the relationship or interest(marital/ familial/personal/ financial etc.)	To your knowledge is this person involved in the evaluation/ adjudication/ negotiation of tenders

1. If any employee/director/member/shareholder/owner of tenderer/s is also currently employed by Eskom, state whether this has been declared and whether there is authorisation(Y/N) to undertake remunerative work outside public sector employment, and attach proof to this declaration. _____

2. Do the tenderer/s and other tenderer in this tendering/RFP process share a controlling partner or have any relationship with each other, directly or through common third parties? (Y/N) If yes, attach proof to this declaration._____

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2. DECLARATION OF FAIR TENDERING PRACTICES

This serves as a declaration that when goods/services are being procured, all reasonable steps have been taken to address and/or prevent the exploitation of the procurement process and the use of any unfair tendering practices.

A ***tender*** will be disqualified if the *tenderer/s*, or any of its directors have:

- abused the institution's procurement process (e.g. bid rigging/collusion)
- committed fraud or any other improper conduct in relation to such system.

Please complete the declaration with an '**X**" under YES or NO

Item	Question	Yes/No	No
1.1	Is the *tenderer/s(or any of its directors/members/shareholders)* listed on National Treasury's Database of Restricted Suppliers as companies/persons prohibited from doing business with the public sector The Database of Restricted Suppliers can be accessed on the National Treasury's website (www.treasury.gov.za).		
1.2	Is the *tenderer/s (or any of its directors / members / shareholders)*? listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combatting of Corrupt Activities Act (No 12 of 2004) The Register for Tender Defaulters can be accessed on the National Treasury's website (www.treasury.gov.za).		
1.3	Was the *tenderer/s (*or any of its directors/members/shareholders) convicted by a court of law (including a court outside South Africa) for fraud and/or corruption with respect to the procurement/tendering processes/procedures during the past five years?		
1.3.1	Provide details.		
1.4	Was the *tenderer/s(or any of its directors/members/shareholders)* prohibited from doing business with any International Financial Development/funding Agency or Lending Institution		
1.5	*Is there any history/record of the tenderer/s (or any of its directors/members/shareholders) failing to meet their contractual obligation with any SOC?*		

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I, the undersigned, _____ hereby confirm that I am duly authorised to sign all documents in connection with this tender and any contract resulting from it on behalf of _____ *(insert the full legal name of the tenderer)*

I declare that I have read and understood the provisions of the Supplier Integrity Pact, that all information furnished herein is correct, that it is understood that the tenderer's tender/proposal may be rejected, and that Eskom will act against the tenderer should any aspect of this this declaration prove to be false.

Signature:	
Designation and capacity in which signing:	
Date:	

Joint Ventures

I, the undersigned, _____ hereby confirm that acting in the capacity of lead partner, I am duly authorised to sign all documents in connection with the tender and any contract resulting from it on behalf of

_____ *(insert the full legal name of the JV).*

I declare that I have read and understood the provisions of the Supplier Integrity Pact, that all information furnished herein is correct, that it is understood that the JV's tender/proposal may be rejected, and that Eskom will act against the JV should any aspect of this this declaration prove to be false.

Signature:	
Designation and capacity in which signing :	
Date:	

(A copy of the joint venture agreement which incorporates a statement that all partners are liable jointly and severally for the execution of the contract and that the lead partner is authorised to incur liabilities, receive instructions and payments and be responsible for the entire execution of the contract for and on behalf of any and all the partners is attached to the Invitation to Tender).

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ANNEXURE E

SBD 1

PART A
INVITATION TO BID

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE (*NAME OF DEPARTMENT/ PUBLIC ENTITY*)					
BID NUMBER:		CLOSING DATE:		CLOSING TIME:	
DESCRIPTION					
THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).					

BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (*STREET ADDRESS*)

SUPPLIER INFORMATION					
NAME OF BIDDER					
POSTAL ADDRESS					
STREET ADDRESS					
TELEPHONE NUMBER	CODE		NUMBER		
CELLPHONE NUMBER					
FACSIMILE NUMBER	CODE		NUMBER		
E-MAIL ADDRESS					
VAT REGISTRATION NUMBER					
	TCS PIN:		**OR** CSD No:		
B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE [TICK APPLICABLE BOX]	☐ Yes ☐ No		B-BBEE STATUS LEVEL SWORN AFFIDAVIT	☐ Yes ☐ No	
IF YES, WHO WAS THE CERTIFICATE ISSUED BY?					

AN ACCOUNTING OFFICER AS CONTEMPLATED IN THE CLOSE CORPORATION ACT (CCA) AND NAME THE APPLICABLE IN THE TICK BOX	☐	AN ACCOUNTING OFFICER AS CONTEMPLATED IN THE CLOSE CORPORATION ACT (CCA)
	☐	A VERIFICATION AGENCY ACCREDITED BY THE SOUTH AFRICAN ACCREDITATION SYSTEM (SANAS)
	☐	A REGISTERED AUDITOR
		NAME:

[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/SWORN AFFIDAVIT(FOR EMEs& QSEs) MUST BE SUBMITTED IN ORDER TO QUALIFY FOR PREFERENCE POINTS FOR B-BBEE]

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ARE YOU THE ACCREDITED REPRESENTATIVE **IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?**	☐Yes ☐No [IF YES ENCLOSE PROOF]	ARE YOU A FOREIGN BASED SUPPLIER FOR **THE GOODS /SERVICES /WORKS OFFERED?**	☐Yes [IF YES ANSWER PART B:3 BELOW]	☐No
SIGNATURE OF BIDDER	.....	**DATE**		
CAPACITY UNDER WHICH THIS BID IS SIGNED (Attach proof of authority to sign this bid; e.g. resolution of directors, etc.)				
TOTAL NUMBER OF ITEMS OFFERED		**TOTAL BID PRICE (ALL INCLUSIVE)**		

BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO:		**TECHNICAL INFORMATION MAY BE DIRECTED TO:**	
DEPARTMENT/ PUBLIC ENTITY		CONTACT PERSON	
CONTACT PERSON		TELEPHONE NUMBER	
TELEPHONE NUMBER		FACSIMILE NUMBER	
FACSIMILE NUMBER		E-MAIL ADDRESS	
E-MAIL ADDRESS			

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PART B
TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.

1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED–(NOT TO BE RE-TYPED) OR ONLINE

1.3. BIDDERS MUST REGISTER ON THE CENTRAL SUPPLIER DATABASE (CSD) TO UPLOAD MANDATORY INFORMATION NAMELY: (BUSINESS REGISTRATION/ DIRECTORSHIP/ MEMBERSHIP/IDENTITY NUMBERS; TAX COMPLIANCE STATUS; AND BANKING INFORMATION FOR VERIFICATION PURPOSES). B-BBEE CERTIFICATE OR SWORN AFFIDAVIT FOR B-BBEE MUST BE SUBMITTED TO BIDDING INSTITUTION.

1.4. WHERE A BIDDER IS NOT REGISTERED ON THE CSD, MANDATORY INFORMATION NAMELY: (BUSINESS REGISTRATION/ DIRECTORSHIP/ MEMBERSHIP/IDENTITY NUMBERS; TAX COMPLIANCE STATUS MAY NOT BE SUBMITTED WITH THE BID DOCUMENTATION. B-BBEE CERTIFICATE OR SWORN AFFIDAVIT FOR B-BBEE MUST BE SUBMITTED TO BIDDING INSTITUTION.

1.5. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER LEGISLATION OR SPECIAL CONDITIONS OF CONTRACT.

2. TAX COMPLIANCE REQUIREMENTS

2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.

2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VIEW THE TAXPAYER'S PROFILE AND TAX STATUS.

2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) OR PIN MAY ALSO BE MADE VIA E-FILING. IN ORDER TO USE THIS PROVISION, TAXPAYERS WILL NEED TO REGISTER WITH SARS AS E-FILERS THROUGH THE WEBSITE WWW.SARS.GOV.ZA.

2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS TOGETHER WITH THE BID.

2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE PROOF OF TCS / PIN / CSD NUMBER.

2.6 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.

3. QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS

3.1.	IS THE BIDDER A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?	☐ YES ☐ NO
3.2.	DOES THE BIDDER HAVE A BRANCH IN THE RSA?	☐ YES ☐ NO
3.3.	DOES THE BIDDER HAVE A PERMANENT ESTABLISHMENT IN THE RSA?	☐ YES ☐ NO
3.4.	DOES THE BIDDER HAVE ANY SOURCE OF INCOME IN THE RSA?	☐ YES ☐ NO

IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN, IT IS NOT A REQUIREMENT TO OBTAIN A TAX COMPLIANCE STATUS / TAX COMPLIANCE SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 ABOVE.

NB: FAILURE TO PROVIDE ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

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Annexure F

SBD 6.1

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

---

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to all bids:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2

a) The value of this bid is estimated to exceed/not exceed R50 000 000 (all applicable taxes included) and therefore the ..... preference point system shall be applicable; or

b) Either the 80/20 or 90/10 preference point system will be applicable to this tender (*delete whichever is not applicable for this tender*).

1.3 Points for this bid shall be awarded for:

(a) Price; and

(b) B-BBEE Status Level of Contributor.

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1.4 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	
B-BBEE STATUS LEVEL OF CONTRIBUTOR	
Total points for Price and B-BBEE must not exceed	**100**

1.5 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.

1.6 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

2. DEFINITIONS

(a) **"B-BBEE"** means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;

(b) **"B-BBEE status level of contributor"** means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;

(c) **"bid"** means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;

(d) **"Broad-Based Black Economic Empowerment Act"** means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);

(e) **"EME"** means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;

(f) **"functionality"** means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.

(g) **"prices"** includes all applicable taxes less all unconditional discounts;

(h) **"proof of B-BBEE status level of contributor"** means:

1) B-BBEE Status level certificate issued by an authorized body or person;

2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;

3) Any other requirement prescribed in terms of the B-BBEE Act;

(i) **"QSE"** means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;

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(j) **"rand value"** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

3. POINTS AWARDED FOR PRICE

3.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20 **or** **90/10**

$$Ps = 80\left(1 - \frac{Pt - P\min}{P\min}\right) \quad \text{or} \quad Ps = 90\left(1 - \frac{Pt - P\min}{P\min}\right)$$

Where

Ps = Points scored for price of bid under consideration

Pt = Price of bid under consideration

Pmin = Price of lowest acceptable bid

4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

4.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)
1	10	20
2	9	18
3	6	14
4	5	12
5	4	8
6	3	6
7	2	4
8	1	2
Non-compliant contributor	0	0

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5. BID DECLARATION

5.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:-

6. B-BBEE STATUS LEVEL OF CONTRIBUTOR CLAIMED IN TERMS OF PARAGRAPHS 1.4 AND 4.1

6.1 B-BBEE Status Level of Contributor: = ...(maximum of 10 or 20 points)

(Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor.

7. SUB-CONTRACTING

7.1 Will any portion of the contract be sub-contracted?

(***Tick applicable box***)

YES		NO	

7.1.1 If yes, indicate:

i) What percentage of the contract will be subcontracted.....%
ii) The name of the sub-contractor.....
iii) The B-BBEE status level of the sub-contractor.....

iv) Whether the sub-contractor is an EME or QSE
(Tick applicable box)

YES		NO	

v) Specify, by ticking the appropriate box, if subcontracting with an enterprise in terms of Preferential Procurement Regulations,2017:

Designated Group: An EME or QSE which is at least 51% owned by:	**EME** √	**QSE** √
Black people		
Black people who are youth		
Black people who are women		
Black people with disabilities		

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Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		
Black people who are military veterans		
OR		
Any EME		
Any QSE		

8. DECLARATION WITH REGARD TO COMPANY/FIRM

8.1 Name of company/firm:.....

8.2 VAT registration number:.....

8.3 Company registration number:.....

8.4 TYPE OF COMPANY/ FIRM

- ☐ Partnership/Joint Venture / Consortium
- ☐ One person business/sole propriety
- ☐ Close corporation
- ☐ Company
- ☐ (Pty) Limited

[TICK APPLICABLE BOX]

8.5 DESCRIBE PRINCIPAL BUSINESS ACTIVITIES

.....
.....
.....
.....

8.6 COMPANY CLASSIFICATION

- ☐ Manufacturer
- ☐ Supplier
- ☐ Professional service provider
- ☐ Other service providers, e.g. transporter, etc.

[*TICK APPLICABLE BOX*]

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8.7 Total number of years the company/firm has been in business:.....

8.8 I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBE status level of contributor indicated in paragraphs 1.4 and 6.1 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:

i) The information furnished is true and correct;

ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;

iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;

iv) If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have –

(a) disqualify the person from the bidding process;

(b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;

(c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;

(d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and

(e) forward the matter for criminal prosecution.

WITNESSES	
1.	.....
2.	SIGNATURE(S) OF BIDDERS(S)
	DATE: .....

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CONFIRMATION OF RECEIPT OF ADDENDA TO THE ENQUIRY

We confirm that the following communications received from the *Employer* before the submission of this ***tender***, amending the tender documents, have been taken into account in the ***tender***:

Item	Date Received	Title or Description
1.		
2.		
3.		
4.		
5.		
6.		

(Attach additional pages if more space is required)

Name and Designation

Signature

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ANNEXURE I

TENDERER'S SD&L UNDERTAKING

Preference will be given to EME B-BBEE Level 1 BPwD/BWO/BYO suppliers resident in the Eastern Cape as per attached residency criteria. Subcontracting will only be allowed to B-BBEE Level 1 suppliers resident in Eastern Cape (same criteria applies) and not related to the Principal Contractor (i.e. a subsidiary or owned by employee or relative of employee of the principal contractor).

Criteria	Weight
CIPC / CIPRO business registered address confirming that the business is resident within the Eastern Cape. Sole Proprietors must submit proof of residential address e.g. recent utility bill or certified voter registration confirmation (not older than 3 months).	20%
Other statutory documents (COID letter, BEE certificate etc.)	10%
Business bank account confirmation confirming that the business is resident within the Eastern Cape (with signatory being resident in the EC as per CIPC address / address on share certificate and proof of residence e.g. utility bill or certified voter registration confirmation (not older than 3 months)	10%
South African Identity documents – certified copies not older than 3 months (apportioned as per shareholding percentages)	25%
Shareholder / Member / Owner address as per CIPC / CIPRO / Share Certificate plus proof of residence e.g. utility bill or certified voter registration confirmation not older than 3 months – Eastern Cape (apportioned as per shareholding percentages)	25%
Supplier List (References) with contact details	5%
Customer List (References) with contact details	5%
CIPC / CIPRO business registered	20%

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address confirming that the business is resident within the Eastern Cape. Sole Proprietors must submit proof of residential address e.g. recent utility bill or certified voter registration confirmation (not older than 3 months).	
Other statutory documents (COID letter, BEE certificate etc.)	10%
Total	**100%**

A minimum of 80% score must be achieved to qualify for preference

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ANNEXURE J

TENDER DOCUMENT BINDING

Importance of Tender Document Binding:

- First impressions of your business to the recipient / evaluators although it may be costly.
- Documents are easily processed, cared for, accessible, stored, not easily tear and misplaced.
- Contents can be found without difficulty.

Recommended Tender Document binding:

- Do not submit your tender in separate loose pages bound together with a rubber band even if they are put in an envelope, to avoid getting misplaced.
- Bind / file big tender documents separately according to their evaluation criteria rather than forcing all pages in one file for easy processing e.g. Commercial File, Technical / quality / Environmental, Financial File etc. depending on the requirements.
- Please do not use plastic dividers, rather use paper dividers for easy processing.
- Index your files according to the dividers to enable processors to find contents without difficulty.
- Label your tender files on the outside accordingly and state the number of files e.g. Technical, Commercial, etc. to avoid getting misplaced.
- Put your tender in a sealed envelope. If not practical because of volumes, pack files in a box, seal and label accordingly.
- Remember to tender in duplicate (plus a soft copy if requested) meaning, submit one original plus one copy of the original and a soft copy if requested.

How to label your tender on the outside package:

Enquiry Number: e.g. **ETW5868**
Supplier Name:
Closing Date:

The Gatehouse
Sunilaws Office Park
Cnr. Bonza Bay Rd. & Quenera Street
Beacon Bay
5201
East London

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16 March 2021

General Manager: Procurement (Supply Chain Management)
ESKOM HOLDINGS SOC LTD
Megawatt Park Tender Office – North Side
No 1. Maxwell Drive
Sunninghill
Gauteng

Dear Sir/Madam,

1. **BID NUMBER: Bid number CORP5316 – The provision of security Gauteng Services for Gauteng Transmission operating business unit – Central Grid (Johannesburg Customer Load Network (CLN) Inclusive of Tshwane Areas; Eat Rand CLN; West Rand CLN and Vaal CLN) for a period of three (3) years**

The Fidelity Services Group would like to express our gratitude to ESKOM for the opportunity to participate in their tendering process for the appointment of a service provider to render specialised security services to your good-selves. We are very excited at the prospect of furthering our professional association with you and strongly believe that we are ideally suited to meet your needs for the reasons set out in our proposal document.

The Fidelity Services Group's innovative approach to Risk Assessments, Protection Services, Forensic Investigation, and combined investments into world class technology as well as our employment of the finest specialists in South Africa. This position ourselves to provide the ESKOM with a world class service, specifically in regard to our capacity in the provision of investigations and security infrastructure.

We at the Fidelity Services Group of Companies are very passionate about the Industry we serve and pride ourselves with our ability to be flexible in listening to our client's needs and tailor making the exact service required to meet the high standards as set by an organisation of your stature.

As a wholly owned South African company, we recognize and support the crucial role that ESKOM plays in terms of ensuring that a viable and sound economic climate is generated through a securitized fiscal policy. Therefore, we fully embrace the scope of work (SOW) rendered within this tender and highly value the composite security solution we are able to propose to ESKOM. The interest of both The Fidelity Services Group and the ESKOM alike, are firmly vested to eradicate the scourge of crime operations, and we believe that together we can make a difference.

There is no doubt that Fidelity is the Security market leader in South Africa.

- Operationally, the Fidelity Security Group combines up-to-the-minute technology, the inclination to be relentlessly **customer centric** and traditional security services to deliver effective and optimal security.
- The combination of a **highly functional corporate structure**, good governance, the hands-on approach of the management team, acquisitions and successful BEE initiatives have led to the success and high growth rate of the company.
- Our **Logistical strengths** are well known in the industry.

The Fidelity Services Group has the equipment, infrastructure and resources available in order to commence with the contract within the requested 30 days.

The abbreviated summary of the National Fidelity Security Group Logistics below supports our claim that we have the best National Footprint in our industry namely:

- 160 Branches and Depots not only within South Africa and Swaziland.

Directors WJ Bartmann VS Maharaj LP Mogotlane (Mrs) ... (Ms)
(*non-executive) Secretary: CorServ CC represented by CA Raw (Mrs)

Registered Office: Fidelity Corporate Park, 104D Mimosa Street, Northcliff, Roodepoort 1724 Postal Address: Private Bag X5, Westgate 1735
Tel +27 11 763 9000 Fax +27 11 768 5029
Fidelity Security Services (Pty) Ltd Registration Number 1997/013274/07
PSIRA number 5174 VAT Number 4150170407

Fidelity Security Services (Pty) Ltd is a proud member of the Fidelity Security Group (Pty) Ltd